The Spring meeting of the Faculty of the College of Charleston convened at 5:00 p.m. on
Monday, April 21 in Physicians' Memorial Auditorium.

Speaker Hugh Wilder called the meeting to order and began by inviting corrections to the
minutes of the Fall 2002 Faculty meeting, which had been distributed to all faculty. No
corrections were offered, and the minutes were then approved.

Reports
Mr. Wilder recognized President Lee Higdon, who took the podium to report to the
faculty on the past academic year. Mr. Higdon reported that he has finished his series of
visits to all academic departments, which has enabled him to learn more about their
academic program and the scholarship members of that department are doing. “This was
an exciting year for me,” the President said, noting that after meeting more and more of
the College faculty, he now understands even better why the College is so well regarded.

Mr. Higdon noted that this year has included many accomplishments. This was “probably
the best admissions year in our history.” Departments have conducted several successful
searches. In April, the Board ratified the Strategic Plan that was developed last Fall, and
the Master Planning process, intended to maximize and wisely develop our physical
campus resources, is underway. The College has received good publicity in the past few
months, with faculty research making news in articles in the New York Times, the
Boston Globe, and the Chicago Tribune. The Computer Science department has received
a commendation of excellence, which brings the College’s total number of commendations to 18—more than any public institution in the state. The President also
noted that 5 major facilities, 4 of them academic, are now under construction, and that he
is pleased with the progress of the College’s fundraising efforts.

That said, Mr. Higdon conceded, there are also many challenges facing the College. We
are now in our third year of budget cuts from the South Carolina legislature, totaling 9-10
million dollars in reductions. $ 6.5 million of our appropriations were reduced in the past
year. Our funding from the state used to be around 30% of our total budget; now state
funds account for about 20%. The state’s total budget has gone from around 6 to 5
billion dollars. “I think the worst is behind us,” the President said, but he added that we
really can’t be sure of that. So far, no major programs here have been cut, and no
employees have been fired, nor have we instituted a mid-year tuition increase. The
College is still in a position to increase its indebtedness to raise more money while we
weather this downturn. And we will be able to increase our tuition for 2003-2004. Mr.
Higdon explained that he has postponed setting the new tuition rate in order to avoid the
scenario of last year, when the College set its new rate and the Legislature then imposed
further budget cuts. Another positive factor was the possibility that the state will reform
some of the regulations currently imposed on higher education, loosening some of the
restrictions on how colleges and universities spend money.

Another potential reform from the state could be that CHE (The Commission on Higher
Education) may cease to exist. The President noted that CHE has not always been an
effective advocate for our interests, and he said it could be replaced by a system of separate boards, with each having oversight over a different sector (type of institution). It’s possible that some sectors (such as research universities) could come away from this with more privileges while our sector might be disadvantaged. The President told the faculty that the very next day, he would be meeting the Governor, along with other S. C. university presidents, and he would be doing all he could to make sure the new review process was one that would safeguard the College’s special mission as a liberal arts and sciences university. In short, the President reported that he did not foresee that the College would be “backing off from the Fourth-Century Initiative” even though we have had to tighten our belts somewhat.

The President then commented on goals he hoped to achieve. He remains concerned about faculty salaries, he said, and has charged a committee to identify our peer institutions in the South and in the nation and scrutinize salaries by rank and discipline. “I expect this study to tell us we are behind the peer institutions,” Mr. Higdon said, adding that such information would be made available to faculty. His plan is to begin setting aside money each year to address salary inequities. He has already begun to create a pool of such money, and will set more aside in the coming year, amassing an amount that he estimated would pay for about half the adjustments that will be called for; therefore, this fund will have to be built up over a few more years. He noted that preventing salary compression was a high priority of his. He also said he wanted to add more lines, so that students would have easier access to the courses they need to graduate. After all 50 of the lines from the Fourth-Century Initiative have been filled, the College will be in much better shape, the President said, particularly once undergraduate enrollment has stabilized at a level lower than it is now. However, after all these measures are in place, there will probably still be some departments that need more lines, and the President said he planned to seek out new ways of funding these additional future hires.

The President also discussed his hopes for the other Ad-hoc Committees that have been formed to implement the Strategic Plan. The Workload Committee was one he was interested in meeting with right away, he said. Mr. Higdon spoke of the need for “a better understanding of workload discrepancies on campus.” Still, “I want to be realistic about what we can afford” given the current economic conditions in our state. He expressed his approval of the Master Plan process that is underway, noting that it should give the College a long-term view of how the institution should look over the next twenty years. He said he was very pleased with the work that the consulting firm Ayers-Saint-Gross had done this far. Mr. Higdon also acknowledged that the construction of and relocation into new buildings on campus will cause “some short-term displacement.” These and other issues can be addressed at the Open Forums that will take place next year on topics like maintenance, traffic, and infrastructure.

“That’s a long litany,” the President concluded. “The one common item in all these is money. Well, I wanted a challenge.” The College may not have sufficient resources to do all the things he wants, Mr. Higdon said, but he promised to have “further conversations about these issues next year” to keep faculty informed. The President, noting that it is very rare for a public institution today to be adding faculty and cutting enrollment, said
he was “very pleased overall” with the state of the College. Despite difficult economic
times, he believed the Fourth-Century Initiative was the right course for the College to
follow. Finally, the President added, “I would like as many of you as possible to come to
graduation.” He was pleased with faculty turnout last year, calling it a “testament to our
commitment to students,” and urged faculty to make every effort to attend this year.

Hugh Wilder then invited faculty to direct their questions to the President. Reid Wiseman
asked about the College’s plans for Dixie Plantation, and the President explained that
while the Plantation had been given to the College, there was no endowment with which
to maintain the property, and questions had been raised as to its purpose and value at the
College. The Dean of the School of Math and Sciences and several other faculty have
since provided the President with ample evidence that Dixie has significant academic
value. The President still has not found a good source of funding to maintain this
property, and does not want to deplete Foundation money meant for student scholarships,
but he remains committed to retaining this property as an important academic resource.

**Awards**

The Speaker then recognized Acting Provost Andy Abrams, who began by noting that he
expected that this would be the last time he addressed the faculty as Provost. Judging
from the vitas of candidates for the Provost position, he was sure the new Provost would
be a good one, he said. He thanked faculty for their hard work during his two and a half
years of service, saying that the College was “poised for great things.” President Higdon
then added his thanks to Mr. Abrams for “an outstanding job.” Mr. Abrams invited the
President to present the Outstanding Faculty Awards, and the President read a citation for
each recipient that detailed that faculty member’s special record of excellence. The
awards were as follows:

**Distinguished Teaching Award**
- Dr. Lindsay A. Packer, Associate Professor, Department of Mathematics

**Distinguished Research Award**
- Dr. James E. Neff, Associate Professor, Department of Physics and Astronomy

**Distinguished Service Award**
- Dr. George E. Haborak, Professor, Department of Mathematics and former Vice
  President of Student Affairs

**Distinguished Advising Award**
- Dr. Deanna M. Caveny, Associate Professor & Chair, Mathematics Department
- Dr. Norris W. Preyer, Associate Professor, Department of Physics and Astronomy

**Distinguished Teacher/Scholar Award**
- Professor Michael R. Tyzack, Professor and Chair, Department of Studio Arts

President Higdon also recognized 9 retiring faculty members. They are as follows:

Jeffery A. Foster, Associated Professor (French)
Jake H. Halford, Senior Instructor (Physics and Astronomy)
David H. Hall, Associate Professor (Physics and Astronomy)
Barbara Jean Hamilton, Associate Professor (Physical Education and Health)
Mr. Wilder addressed the faculty at the last official meeting of the 2002-2003 academic year. He thanked those who had assisted him in conducting these meetings: Debbie Vaughn, who was the volunteer and very able webmaster for the Senate’s website and the projectionist of website materials during meetings; Trisha Folds-Bennett, who has served as Parliamentarian this year, and Julia Eichelberger, who served as Faculty Secretary. All these faculty received a round of applause. Mr. Wilder noted that our traditional end-of-the-year reception was in abeyance this year because of financial constraints; anyway, another event was scheduled in Physicians immediately following the meeting (a debate on the legalization of marijuana called “Get A Buzz On”--presumably no snacks offered).

Mr. Wilder reminded faculty that commencement is May 11th (graduate commencement is May 10th). Our attendance means a lot to students and their families, the Speaker said, adding that Faculty Marshal Lynn Cherry had been working on streamlining the procession and that he expected the event to take less time this year. Looking ahead, the Speaker urged faculty to plan to attend Fall Convocation. The speaker, Steve Olson, has written *Mapping Human History: Discovering the Past Through Our Genes*, and this book will be mailed to all entering freshmen over the summer. Many classes and disciplines will be able to incorporate this text. Another reminder was that service on this year’s campus-wide committees runs through August 14th. On the 15th, new committees begin their service, but the old committee should complete any remaining business over the summer. It is the responsibility of the outgoing committee chair to call a meeting of the new committee and elect a new chair before the Spring semester is over. They should then send the name of the new chair to the Faculty Secretary. Finally, committees need to write an annual report on their year’s work and send this report to the Speaker.

### Election of Faculty Committees

The Speaker recognized David Gentry of the Committee on Nominations and Elections to conduct elections for standing Faculty Committees. 18 of these committee slates were uncontested, and they were elected by acclamation. Ballots were distributed to elect the Committee on Research and Development and the Committee on Nominations and Elections. The results of elections are as follows:

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<th>Academic Standards, Admissions and Financial Aid</th>
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<td>Cudahy Diane Foundations, Secondary, and Special Education</td>
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<td>Heston Mary Beth Art History</td>
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<td>Krantzman Kristin Chemistry and Biochemistry</td>
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<td>Lindsey Robert Physical Education and Health</td>
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Moreira Luci Hispanic Studies
Spicer C. Vincent Psychology
Vaughn Deborah Library

Advisory Committee on Tenure and Promotion
(Five tenured regular and five tenured alternates)
Bah Alpha History Regular
Diamond Beverly Mathematics Regular
Lesses Glenn Philosophy and Religious Studies Regular
Nusbaum Robert Geology Regular
Turner Greg Management and Marketing Regular Baginski Thomas Classics, German, and Italian Alternate
Hopkins George History Alternate
Kelly Joe English Alternate
Lindner Bernhard Physics and Astronomy Alternate
Whitt Alisa Library Alternate

Committee on Assessment of Institutional Effectiveness (Nine)
Bowers Terence English
de Buron Isaure Biology
Futrell Michelle Physical Education and Health
Gehr Kathy English
Jones Martin Mathematics
Kaiser Charles Psychology
Rodriguez Silvia Hispanic Studies
Turner Laura Theatre
Yost Jeffrey Accounting and Legal Studies

Curriculum Committee (Nine)
Blackwell Calvin Economics and Finance
Boyle Deborah Philosophy and Religious Studies
McNerney Todd Theatre
Morrison Susan Biology
Powell Sara Elementary and Early Childhood Education
Preyer Norris Physics and Astronomy
Tursi Renee English
Van Sickle Meta Foundations, Secondary, and Special Education
Yoshiki Chikuma Classics, German, and Italian

Educational Technology Committee
(Seven, no more than two from one department)
Fowler Robert Foundations, Secondary, and Special Education
Kinard W Frank Chemistry and Biochemistry
LeMesurier Brenton Mathematics
Mann David Political Science
Phillips Michael Library
Puleo Victor Economics and Finance
Wragg Jeff Physics and Astronomy

Faculty Advisory Committee to the President (Eleven)
Ashley Franklin Theatre
Callahan  Timothy  Geology
Davis  Julie  Communications
Everett  Jean  Biology
Godow  Annette  Physical Education and Health
Harrison  Gary  Mathematics
Hollings  Marie  Library
Hopkins  George  History
Litvin  Stephen  Management and Marketing
Moore  Christine  Computer Science
Weyers  Joseph  Hispanic Studies

**Faculty Grievance Committee**  (Five: three tenured, two not tenured; and four alternates: two tenured, two not tenured)
Della Lana  Stephen  Classics, German, and Italian Regular Non-tenured
Ellis  Edith  Physical Education and Health  Regular Non-tenured
Jin  Renling  Mathematics  Regular Tenured
Linares-Ocanto  Luis  Hispanic Studies  Regular Tenured
Simonian  Susan  Psychology  Regular Tenured
Branscombe  N. Amanda  Elementary and Early Childhood Education Alternate Non-tenured
Kunkle  Tom  Mathematics  Alternate Tenured
Peeples  Scott  English  Alternate Tenured
Staats  Wayne  Computer Science  Alternate Non-tenured

**Faculty Hearing Committee**  (Five tenured, at least two full professors; and six tenured alternates, at least two full professors)
Daniels  Roger  Accounting and Legal Studies  Regular
Doig  Marion  Chemistry and Biochemistry Regular Professor
Hettinger  Ned  Philosophy and Religious Studies  Regular Professor
Parker  Herb  Studio Art  Regular
Silverman  Herb  Mathematics  Regular Professor
Bartel  Virginia  Elementary and Early Childhood Education Alternate
Dukes  Bob  Physics and Astronomy  Alternate Professor
Garton Tessa  Art History  Alternate
Harold  Antony  Biology  Alternate
McCandless  Amy  History  Alternate Professor
Peacock  Clifton  Studio Art  Alternate

**Faculty Research and Development**  (Nine)
Ayme-Southgate  Agnes  Biology
Brana-Shute  Rosemary  History
Bretting  John  Political Science
Crotts  John  Management and Marketing
Davis  Carol Ann  English
Jones  Linda  Physics and Astronomy
Perkins  Bob  Foundations, Secondary, and Special Education
Regnier  Ireland  Music
Riggs-Gelasco Pamela  Chemistry and Biochemistry
Faculty Welfare Committee (Eight)
Duval Barbara Studio Art
Hough Sheridan Philosophy and Religious Studies
Lacroix Celeste Communications
Long Robin French
Miller Deborah Physical Education and Health
Neville Robert Library
Penny Laura Physics and Astronomy
Ross Lisa Psychology

Graduate Education, Continuing Education and Special Programs (Five - one graduate faculty)
Francis Conseula English
Owens Sarah Hispanic Studies
Runyon Cassandra Geology Graduate
Russell Robert Art History
Voorneveld R. Burke Chip Foundations, Secondary, and Special Education Graduate

Honor Board (Five)
Callcott Burton Library
Gomer Raisa Classics, German, and Italian
Mac Michelle Chemistry and Biochemistry
Piccione Peter History
Verlinden Marianne Hispanic Studies

Honors Program Committee (Five, three teaching in Honors Program)
Bjerken Zeff Philosophy and Religious Studies Honors
Carens Timothy English Honors
Clary Jane Economics and Finance
Curtis Claire Political Science Honors
Kolowith Lauren Geology

Library (Seven)
Balinsky Susan Physical Education and Health
Berg Karen Hispanic Studies
Finefrock Michael History
Ivey Thomas Mathematics
Stiglitz Beatrice French
Williams Dennis English
Wiseman D. Reid Biology

Parking Adjudication (One regular and one alternate)
Westerfelhaus Robert Communications Regular
Waddell Gene Library Alternate

Post-Tenure Review Committee (Five tenured; and five tenured alternates)
Asleson Gary Chemistry and Biochemistry Regular
Gurganus Susan Foundations, Secondary, and Special Education Regular
Nichols Shaun Philosophy and Religious Studies Regular
Packer Lindsay Mathematics Regular
Strauch Katina Library Regular
Approval of Degree Candidates

Finally, the Speaker recognized President Higdon, who asked the faculty to approve the list of degree candidates that had been circulated to department chairs. The President received this approval on a voice vote, and wished the faculty a safe and rewarding summer.

With no announcements, the Faculty adjourned for the year 2002-2003 at 6:25 p.m.

Respectfully submitted,

Julia Eichelberger
Faculty Secretary