Motion: Form a new standing Senate committee known as the Adjunct Oversight Committee.

Composition of Proposed Committee: Four to six faculty, including an adjunct faculty member, a faculty member who has supervised adjunct faculty as a department chair or program director, and faculty who are serving or have served on any of these committees: Budget, Welfare, Compensation, Academic Planning. A representative from the Provost's office will also serve on this committee.

Committee Duties:
- Receive and analyze reports (from Provost’s office and IRP) on the number of adjuncts employed by the College, the number of credit hours delivered by adjunct faculty, adjunct faculty members’ rank and status (part-time or full-time), and adjunct faculty compensation
- Solicit additional information on the College’s adjunct policies and practices via analysis of published documents (department websites or handbooks), interviews with deans and chairs, and surveys of adjunct faculty
- Receive and respond to information from Academic Affairs and/or senior leadership regarding future plans for the College that will affect College’s level of adjunct faculty reliance or College’s compensation of adjunct faculty
- Regularly report to Senate and Provost on the College’s adjunct policies and practices; make recommendations regarding compensation, working conditions, ongoing professional development, and collegiality for adjunct faculty.

Rationale: There is currently no standing committee charged with monitoring or making recommendations on adjunct policies and practices at the College. Adjunct faculty are responsible for teaching a significant portion of our student credit hours. Their work affects all faculty and students at the College and should be formally monitored and supported through a shared governance structure. This committee’s work will not replace work done by existing committees, but will facilitate a more informed discussion of adjunct policies and a more nuanced, up-to-date understanding of the working conditions and contributions of adjunct faculty at the College of Charleston.