MEMORANDUM

April 25, 1995

To: The Faculty

From: Bishop Hunt, Faculty Secretary

About: Highlights of Spring Faculty Meeting; SENATE AND FACULTY COMMITTEE LIST FOR 1995-96, attached.

The Faculty of The College of Charleston met for about an hour and forty-five minutes on Monday, April 24. Highlights:

-- Undergraduate and graduate degrees were tentatively approved, pending completion of requirements, names of additional undergraduates were added by Andrew Lewis, Charles Beam, Robert Dukes, and Nan Morrison, to the official list provided by the Office of Academic Affairs.

-- Standing committees of the faculty for next year, as previously nominated, were elected by acclamation. Two committees with additional nominations were elected by written ballot. Welfare: Abdul Aziz, Jim Deavor, Susan Gurganus, Dorothy Marban, Kim May, William Moore, Harold Nations, Carolyn Russell. Library: Thomas Baginski, Bonnie Devet, Brad Huber, Roger Logan, Paul Marino, June Mirecki, Robert Russell. Also, Martha Runey was removed (at her request) from the President's Advisory Committee, and Richard Godsen added.

-- President Sanders addressed the faculty on three issues: budget and revenue projections; pending legislation, especially the attempt to abolish tenure; and the College's prospects for the future. In brief, even if costs remain approximately the same next year -- and they will inevitably go up in some areas over which we have no control, like postage or electricity -- revenues will go down because of declining financial support from the State. This means that, even with fairly optimistic projections, we would be facing a budget imbalance of almost a million dollars, which explains why recent cuts have had to be planned or put in place. The good news is that we are an efficient operation, much more so than some other colleges. This has allowed us to increase our instructional budget in recent years by 69%, while administrative costs have gone up only 31% -- and this includes routine maintenance, right down to the cost of cutting the grass. (In contrast, the figures for another institution are 9% more for instruction, 45% more for administration.) The bad news, of course, is the bill to abolish tenure. Mr. Sanders said the faculty could do three things to help: not abuse tenure (but this is very rare); educate people about its real benefits; and avoid deluges of letters to legislators we don't vote for (get in touch with them on this issue only if we have some prior connection).

(over)
Arguments in favor of tenure that don’t work include: 1) academic salaries are too low (they are, but times are tough all over, and this is not a rich State); 2) tenure protects First Amendment rights (it would be very difficult to conceive a situation today, the President said, in which State employees could be punished for saying what they think); and 3), abolishing tenure would damage our competitive hiring position (proponents of this legislation say that other states are going to follow suit, so this won't matter). Arguments that work: 1) no other enterprise puts its employees through the kind of disciplined, nay, tortured scrutiny that higher education does before awarding tenure; independent tests confirm that in the large majority of cases, tenured professors just keep on going, and going, and going, without slacking off; 2) there is no substantial danger whatsoever of getting "tenured in", the College has about the same ratio of tenured to untenured faculty as it had ten years ago, and in academia generally, the numbers seem to be fairly constant: at any given time, about a third of faculty are tenured, a third are trying to get that way, and a third are on their way out, that is, non tenure-track, not returning, and so on. Mr. Sanders ended by saying he thought the College's future is actually brighter than it ever has been. Because we operate on a basically sound financial basis, and have for many years, we are not being forced to cut into our basic educational programs, and this fiscal soundness should stand us in good stead into the next century.

-- Two retiring faculty were specially honored: Professors James P. Anderson (Mathematics), appointed in 1957, and Malcolm C. Clark (History), appointed in 1966. Sapientia ipsa libertas.

-- Service awards from the State of South Carolina (pins for ten and twenty years) were also announced, and some of those so honored collected them in person.

-- David Mann received an engraved medallion from the Office of Academic Affairs (and a resolution of thanks from the faculty) for his unprecedented five years of service as Speaker.
### Senate Committees

#### ACADEMIC PLANNING

7 faculty members, majority must be faculty senators

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Courson, Frances</td>
<td>Educ. Foundations &amp; Specializations</td>
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<tr>
<td>England, Michael</td>
<td>Mathematics</td>
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<tr>
<td>Morrison, Susan</td>
<td>Biology</td>
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<td>Olejniczak, William</td>
<td>History</td>
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<td>Pincus, Michael</td>
<td>Spanish</td>
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<tr>
<td>Scholtens, Brian</td>
<td>Biology</td>
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<td>Ward, Patricia</td>
<td>English &amp; Communication</td>
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#### BUDGET

7 faculty members, majority must be faculty senators

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
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<tbody>
<tr>
<td>Heeney, Tom</td>
<td>English &amp; Communication</td>
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<tr>
<td>Leclerc, Anthony</td>
<td>Computer Science</td>
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<tr>
<td>Sparks, Randy</td>
<td>History</td>
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<td>Stiglitz, Beatrice</td>
<td>French</td>
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<tr>
<td>Tennyson, Mack</td>
<td>Accounting</td>
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<td>Wilder, Hugh</td>
<td>Philosophy</td>
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<tr>
<td>Young, Paul</td>
<td>Mathematics</td>
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</tbody>
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#### BY-LAWS

3 faculty members, majority must be faculty senators

<table>
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<tr>
<th>Name</th>
<th>Department</th>
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<tr>
<td>Newell, John</td>
<td>History</td>
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<td>Parson, Jack</td>
<td>Political Science</td>
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<tr>
<td>Silverman, Herb</td>
<td>Mathematics</td>
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</tbody>
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### Faculty Committees

#### COMMITTEE ON NOMINATIONS AND ELECTIONS

7 faculty members (as defined in Article I, Section 1) with at least 3 years of service completed

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
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<tbody>
<tr>
<td>Clary, Jane</td>
<td>Economics</td>
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<tr>
<td>Diamond, Beverly</td>
<td>Mathematics</td>
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<tr>
<td>Ford, Lynne</td>
<td>Political Science</td>
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<tr>
<td>Hopkins, George</td>
<td>History</td>
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<td>Lesses, Glenn</td>
<td>Philosophy</td>
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<tr>
<td>Kinard, Frank</td>
<td>Chemistry</td>
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<tr>
<td>Morris, Frank</td>
<td>Classics</td>
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</tbody>
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GRADUATE EDUCATION
5 faculty members, at least one a member of the Graduate Faculty

Dillon, Robert (G)  Biology
McCandless, Peter (G)  History
Seay, Thomas          Library
Tissera, Graciela     Spanish
Vansickle, Meta (G)   Educ. Foundations & Specializations

WELFARE
8 faculty members

Aziz, Abdul             Management
Deavor, Jim             Chemistry
Gurganus, Susan         Educ. Foundations & Specializations
Marban, Dorothy         Spanish
May, Kim                Psychology
Moore, William          Political Science
Nations, Harold         Physics
Russell, Carolyn        English & Communication

LIBRARY
7 faculty members

Baginski, Thomas        German
Devet, Bonnie           English & Communication
Huber, Brad             Sociology
Logan, Roger            Mathematics
Marino, Paul            Biology
Mirecki, June           Geology
Russell, Robert         Art History

STUDENT AFFAIRS
5 faculty members

Balinsky, Susan         Physical Education & Health
Bradley, Linda          Accounting
Caveny, Deanna          Mathematics
Euland, Deborah         Educ. Foundations & Specializations
Wright, Janice          Spanish
ACADEMIC STANDARDS
7 faculty members

Allen, Paul
Griffin, Elaine
Keyes, Denis
Miller, Deborah
Packer, Lindsay
Pharr, Walter
Sattler, David

English & Communication
Spanish
Educ. Foundations & Specializations
Physical Education & Health
Mathematics
Computer Science
Psychology

TENURE AND PROMOTION
5 tenured faculty members & 5 tenured alternates

Carew, James
Carlson, Larry (Alt)
Doig, Marion
Godsen, Richard (Alt)
Hunt, Caroline
Kowal, David
Neville, Robert (Alt)
Skinner, Michael (Alt)
Smiley, James (Alt)
Tidwell, Gary

Geology
English & Communication
Chemistry
Physical Education & Health
English & Communication
Art History
Library
Educ. Foundations & Specializations
Biology
Accounting

CURRICULUM
9 faculty members

Creed, John
Folds-Bennett, Trisha
Jordan L., Wayne
Krantzman, Kristin
Lindner, Lee
Marban, Jorge
Skinner, Michael
Starr, Chris
Waggener, Green

Political Science
Psychology
History
Chemistry
Physics
Spanish
Educ. Foundations & Specializations
Computer Science
Physical Education & Health
PRESIDENT'S ADVISORY
11 faculty members, at least 3 w/ tenure

Blake, Mary (T)
Bodek, Richard (T)
Coombs, Cassandra
Daniels, Roger B.
Godsen, Richard
Halford, Jake
Parker, Herb
Perlmutter, Martin (T)
Pothering, George (T)
Shields, Sandra
Uwah, Godwin (T)

Elementary Education
History
Geology
Accounting
Physical Education & Health
Physics
Studio Art
Philosophy
Computer Science
Mathematics
French

GRIEVANCE
5 faculty members--3 w/ tenure, 2 w/out; 4 alternates--2 w/ tenure; 2 w/out

Asleson, Gary (T) (Alt)
Bartel, Virginia (T) (Alt)
Carlson, Larry (T)
Farrell, Susan (Alt)
Godow, Annette (Alt)
Janas, Monica
Johnson, Robert (T)
Tsai, Jung-Fang (T)
Whitt, Alisa

Chemistry
Elementary Education
English & Communication
English & Communication
Physical Education & Health
Educ. Foundations & Specializations
Biology
History
Library

HEARING
5 tenured faculty members--at least two Full Prof.; 6 tenured alternates--at least two Full Prof.

Anderson, Robert (F)
Condon, Chip (Alt)
Dillon, Robert (Alt)
Gilson, Thomas (Alt)
Hagy, James (F)
Hamilton, Jean
Martin, Elizabeth
McCollough, Jane
Montbertrand, Gerard (Alt)
Norton, Robert (F) (Alt)
Ritchie, Alexander (F) (Alt)

Management
Economics
Biology
Library
History
Physical Education & Health
Chemistry
Political Science
French
Mathematics
Geology
RESEARCH & DEVELOPMENT
9 faculty members

Cope, Dana
Duval, Barbara
Gentry, David
Hettinger, Ned
Kunkle, Thomas
McCarthy, Robert
Perkins, Robert
Ritchie, Alexander
Sobiesuo, Andrew

Sociology
Studio Art
Psychology
Philosophy
Mathematics
Biology
Educ. Foundations & Specializations
Geology
Spanish

HONORS PROGRAM
5 faculty members, 3 of whom are teaching in the Program

Eichelberger, Julie (Teaching)
Grantham, Todd (Teaching)
Nivison, Helen
Steuer, Faye
Watts, Fred (Teaching)

English & Communication
Philosophy
Biology
Psychology
Physics

ASSESSMENT
9 faculty members

Bratten, Jane
de Godev, Concepcion
Desrochers, Marcie
Donato, Henry
Ford, Lynne
Phillips, Michael C.
Stone, Kirk
White, Sara
Winfield, Idee

Philosophy
Spanish
Psychology
Chemistry
Political Science
Library
English & Communication
Elementary Education
Sociology