November 1, 1994

MINUTES OF THE FACULTY SENATE

The third regular meeting of the Faculty Senate of The College of Charleston for the academic year 1994-1995 convened at 5:00 p.m. on Tuesday, November 1 in Room 118 of The Education Center, Speaker of the Faculty David Mann presiding. Forty-two senators attended. The Minutes of the previous meeting (October 4) were approved as circulated.

Reports

Mr. Mann thanked Robert Mignone for serving as Speaker pro tempore at the previous meeting, and he commended Hugh Haynsworth for his punctuality in providing notices of the times and places of Self-Study meetings. For such faithful service, Mr. Haynsworth was inducted on the spot into the Order of the Purple Bandana. Wearing his new award, Mr. Haynsworth mentioned that about thirty faculty members would shortly be asked to participate in surveys of one kind or another in connection with the Self-Study, and he requested, in all seriousness, that these surveys be completed and returned in a timely fashion. Mr. Mann then thanked Residence Life and Housing for the fine Halloween Carnival which they had sponsored on October 27, which he said he had personally enjoyed very much. He also noted that on October 28 he had written to Mr. Larry Ellis, Executive Director of the South Carolina State Employees' Union in Columbia, as follows:

Dear Mr. Ellis:

The Faculty Welfare Committee of the College of Charleston has voted to recommend that I write to you. As you know, the State provides limited coverage for employees who should become disabled to the extent that they cannot perform the functions for which they were hired. You also know, I am sure, that this disability coverage has not been adjusted recently to accommodate for inflation. In fact, you might know (I do not) when the General Assembly last voted to increase disability coverage to state employees. As it was explained to me, the disability coverage extends up to 50% of an employee's monthly salary, but with a maximum of $800 a month in benefits. For long-time state employees, that is not enough.

We have had occasions where employees have been retired because of disability. The coverage is sorely short for these unfortunate souls. The Faculty Welfare Committee urges the Association to lobby the General Assembly for an increase in the maximum monthly disability payment.

Unfortunately, there are many state employees who might benefit from such an increase. Your thankless (for the most part) task of serving all state employees, whether they be members of the Association or not, should be appreciated. I applaud you for your efforts.
On behalf of College of Charleston employees, thank you for reading this request. If there is anything I personally can do to assist, please do not hesitate to contact me.

Sincerely, [etc].

A xerox of the original letter is attached to the Secretary's copy of the Minutes.

**Proposed Change in the By-Laws**

Herb Silverman, for the Committee on the By-Laws and Faculty-Administration Manual, recommended approval, with a slight rewording, of a By-Laws change proposed at the previous meeting by the Committee on Nominations and Elections regarding procedures for making nominations to the Committee on Nominations and Elections:

The [By-Laws] Committee recommends that the first sentence in Article V, Section 3B1. b., be replaced with: *Nominations may be made by faculty either at the April Senate meeting or by submission in writing to the Speaker at least 10 days prior to the April faculty meeting.*

(The original proposal had read, "Nominations may be made by faculty attending the April Faculty Senate meeting or submitted in writing to the Speaker of the Faculty at least 10 days prior to the April Faculty Meeting.") The change in wording was adopted, and John Newell suggested waiting until the spring before submitting the proposal to the Faculty for approval, so that any other such changes could be voted on at the same time; this was accepted. The proposed change was then approved by the Senate unanimously, on a voice vote.

A report from the Faculty Welfare Committee on Sabbatical Leave Policy was then introduced, as circulated, but since no one from the Welfare Committee had been able to attend the meeting to speak to the issues involved, James Carew moved to table the report until the Senate could discuss the subject with a member of the Committee. This motion passed.

Wayne Jordan, for the Curriculum Committee, then proposed a series of course changes in Modern Languages, in Accounting and Legal Studies/Business and Economics, in the African Studies Minor, and (for information) in History, as follows.

**Modern Languages**

New Courses:

<table>
<thead>
<tr>
<th>Course</th>
<th>Description</th>
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<tbody>
<tr>
<td>Hebrew 101</td>
<td>Elementary Modern Hebrew (3hrs., throughout)</td>
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<tr>
<td>Hebrew 102</td>
<td>Elementary Modern Hebrew</td>
</tr>
<tr>
<td>Hebrew 201</td>
<td>Intermediate Modern Hebrew</td>
</tr>
<tr>
<td>Hebrew 202</td>
<td>Intermediate Modern Hebrew</td>
</tr>
<tr>
<td>Arabic 101</td>
<td>Elementary Arabic</td>
</tr>
<tr>
<td>Arabic 102</td>
<td>Elementary Arabic</td>
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<tr>
<td>Arabic 201</td>
<td>Intermediate Arabic</td>
</tr>
<tr>
<td>Arabic 202</td>
<td>Intermediate Arabic</td>
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</tbody>
</table>
Chinese 101  Elementary Chinese
Chinese 102  Elementary Chinese
Chinese 201  Intermediate Chinese
Chinese 202  Intermediate Chinese

Accounting and Legal Studies/Business and Economics

New Course:  BADM 3XX  White Collar Crime and Ethics (3)
(The number was temporarily corrected from 360 to 3XX)

African Studies Minor

New Course:  AFST 202  Special Topics in African Studies (3)
(To be listed in Bulletin as AFST minor "elective" course)

[History: for information]

Course Change:  HIST 351, Women in the Western World, becomes:
                 HIST 252  Women in Europe (3)

There was some discussion of the African Studies course. Frank Cossa wanted to know how topics for this course would be selected, and who decides who teaches it? Wayne Jordan said that Mr. Cossa had indeed touched on a glitch in the system. Jack Parson pointed out that the African Studies minor is run jointly by History and Political Science. Joe Benich objected, saying that he thought "special topics" courses were supposed to be given a regular name and entered into the catalogue after being given three times: this would be the first course to be made permanent without a fixed subject-matter. John Newell said that the "three-semester" rule had been discussed in the past but never actually passed by faculty vote. Caroline Hunt pointed out that special topics courses normally receive a higher number than 201 or 202 — usually something in the 215 to 220 range — and urged that the African Studies committee consider renumbering it. Beverly Diamond was not clear why Joe Benich objected. Mr. Benich repeated his reason, saying that he thought the "three semester" rule was College policy. Mr. Jordan replied that this policy was adhered to by most academic departments but was not actually a university rule. James Carew said that he was bothered by what he saw as the increasing number of "floating" courses, that is to say, courses not being given by any department. Mr. Jordan thought there were now perhaps half a dozen of these, and they were part of the trend toward "interdisciplinary" offerings in general. Hugh Haynsworth asked if the African Studies course would count toward fulfilling the general degree requirements? Mr. Jordan replied that this matter had not, he thought, been discussed by the Curriculum Committee. Jack Parson said that African Studies courses do count as electives. In the event, these changes were approved essentially as circulated, on a voice vote. The original memoranda, dated October 18, 1994, are attached to the Secretary's copy of the Minutes.
Finally, David Mann brought up the Secretary's suggestion to re-schedule the February and April meetings of the Senate for the second, rather than the first, Tuesday of the month; this would have the advantage of providing a balanced interval of about four weeks between each meeting (i.e., January 17, February 14, March 14, and April 11). John Newell thought this was a bad idea, because it would require the Senate to meet on Valentine's Day; the proposal was voted down. Accordingly, the spring meetings will take place on January 17, February 7, March 14, and April 4, as provided in the By-Laws.

**Constituents' General Concerns**

Hugh Wilder mentioned his request at the previous meeting that the Speaker find out from the President what progress, if any, had been made by the students in formulating their own policy on smoking. Charles Kaiser asked to what extent the Curriculum Committee actually checks with other departments potentially "affected" by new course proposals; the answer was, regularly. Richard Nunan asked whether the proposed change in the By-Laws endorsed by the Senate earlier in the meeting was intended to apply to the nominating procedures of all committees, or just to the Committee on Nominations and Elections itself; the answer was, the latter. At the end of the discussion, Hugh Haynsworth suggested that the course change in history, which had been presented "for information" only, seemed substantial enough so that it should be voted on. Amy McCandless, however, assured the Senate that the name change simply represented "truth in advertising," and that it was definitely not a new course; Wayne Jordan added that there was a "Women in America" course in the offing that would be complementary. Mr. Haynsworth said that it was not the particular course, but the principle, that he was objecting to.

With no further business, the meeting adjourned just before 6:00 o'clock.

Respectfully submitted,

Bishop Hunt,
Faculty Secretary