Annual Report of the Grievance Committee 2017-18

Members:

Chair: Fall 2017 – Timothy Carmichael; Spring 2018 – Beth Lloyd, Teacher Education (S)
Iana Anguelova - Mathematics (S)
Michael Gomez - Hispanic Studies
Norman Maynard - Economics
Yiorgos Vassilandonakis* - Music

Alternates
Erin Beutel - Geology and Environmental Geosciences
Robert Hogan* - Accounting and Legal Studies
Matthew Nowlin - Political Science
E. Moore Quinn - Sociology and Anthropology

*Robert Hogan served on the committee in place of Yiorgos Vassilandonakis in the spring.

In February 2018, a grievance was brought forth to our committee. We met and corresponded via email as a committee to discuss whether or not to “hear” the grievance. We determined that we would hear the grievance. We proceeded with a discovery process and deliberated. In April, we delivered the results of this process to the grievant in writing; in this communication, we also made two recommendations – one was a request of the grievant’s dean and the other was to hold meetings to mediate conversations intended to ameliorate some of the tensions felt within the grievant’s department. The grievant agreed with these two recommendations. A request was made and honored by the grievant’s dean, and the committee facilitated two meetings with involved parties.

Iana Anguelova, Beth Lloyd, Norman Maynard, Matthew Nowlin, and Yiorgos, Vassilandonakis will be serving on the committee for the 2018-19 academic year, with Christopher Cain, Kathy Dehaan, Leslie Hart, and Elizabeth Martinez-Gibson serving as alternates.

Respectfully submitted,
Beth Lloyd