FAM Minutes 4/23/18

Motion 4 – composition of the committee
Regulations about who can serve on what committees – current angauge says 1 year which isn’t consistnet with this proposal. We could add “normally” or note that terms of service may change on different committees.

We don’t think we can just insert the language without a senate vote. We might have to keep a conflict for a year. It could be considered substantive. Senate has approved the language but then we’ve caught this conflict at an inconvenient time. If we leave things the way they are, people are signing up for one year on this committee. But then again – the amendment to the motion that passed says normally 2 or more. Doesn’t say it’s a two year term. So it’s not in a fundamental conflict with existing language about one year service with 4 reelection opporutnieis. So, let’s table this until next year to clarify the language since there isn’t a fundmanetla conflict. We’ll need clearer language to legislate committee continuity for next year.

Motion 3 – gender neutral language

Reviewing Richard’s explanatory language and found it suitable.

Motion #7 – substantive addition to standard for superior evaluation rating
No conversation in the senate on this issue. So this issue is that there is a policy change that nobody has discussed outside this committee.
On the one hand, they had a chance to look at it and didn’t.
On the other, should we be forward looking and foresee problems and get ahead of them.

Deanna: another issue – changes like that about performance expectations require very broad conversations to make better collective decisions. Some recent examples to T&P and merit requiriements have been met with broad discussions amongst chairs and two day forums, etc.