Faculty Advisory Committee to the President
Organizational Meeting, September 7, 2012

- Members present
  - William Danaher
  - Marcello Forconi
  - Consuela Francis
  - Kristen Gentile
  - Stephen Litvin
  - Tyler Mobley
  - Robert Podolsky (Chair)
  - Jen Wright
- Members absent
  - Edward Hart
  - Carwyn Sharp
  - Jason Coy

- Discussion of procedures of the FAC to the President.
  - Reflections by last year’s committee members on how meetings worked.

- Discussion of purpose of the FAC to the President.
  - Increased dialogued between faculty and President Benson.
  - Used as an amplifier for other Senate committees.
  - Need to be more involved with other committees, not just working in a vacuum.
  - Aim for more regular meetings during this academic year.

- Summary of issues that were discussed during meetings last year (from meeting agenda).
  - Concerns about T&P (Deanna Caveny and Bev Diamond)
  - Faculty/staff compensation
  - Perceived expansion in administration vs. faculty
  - Modification of Duties Policy (Bev Diamond)
  - Quality and Efficiency Program: Faculty Workload Analyses
  - Child care and other benefits for faculty
  - Image of the college: class size, parental impressions, grounds, students in neighborhoods
  - Progress on the strategic plan
  - National Position Searches
  - Use and management of Dixie Plantation
  - Traffic management
  - Online course instructor evaluations
  - Bachelor of Professional Studies program
  - Problems with Informational Technology—loss of liaison standing, inflated costs, wireless network, etc., etc.
  - Mechanism for evaluation of IT services and administration

- Discussion of issues to be addressed this year.
  - Online teaching evaluations
Issue was previously studied by the technology committee. This is no longer an issue of technology (the technology works). It is an issue of compelling students to complete them. Perhaps possible to revisit the issue of negative incentives or at least positive incentives of greater consequence.

- Understaffing of departments
- Strategic plan
  - Desire for an update on it. What has been accomplished? What are the associated dollar amounts? Should there (is there) a faculty committee related to the strategic plan?
- IT issues
- Perception of campus
  - Issue of classroom maintenance. What is wrong organizationally that these issues aren’t being addressed? What is the mechanism for correction?
  - Inadequate faculty offices
  - Perception that class sizes have increased over time. Relationship between class size and Delaware numbers.
  - Class size and classroom quality. Are these issues discussed in the strategic plan?
- Faculty involvement in fund raising. Is this an area of administration that faculty members are interested in? Are there positive examples of faculty involvement?
- Faculty guidance on the development of programs, including development of PhD programs.

Submitted by Kristen Gentile, Secretary