Faculty Welfare Committee  
Meeting Minutes: August 24, 2017

Call to Order: The meeting was called to order at 2:04PM in JC Long 131

Committee Members in attendance: Emily Beck (Chair), Keonya Booker, Stephen Della Lana, Mary Jo Fairchild, Phyllis Jestice, Richard Lavrich, and Jen Wright

Agenda:
1. Introductions
2. Elect a secretary for committee
3. Summary of agenda items covered/researched during previous academic year (2016-2017)
4. What new agenda items do we want to tackle this year?
   4a. How to best assess Faculty Morale Issues?
5. Other new business?

Discussion of Agenda Items:
2. Richard Lavrich was unanimously elected secretary of the FWC.
3. Summary of last year’s agenda available on the Senate page Annual Year report.
4. What agenda items to cover this year?
   A. We need a place to collect detailed information, what’s impacting the most people and prioritize based on concerns expressed.
      Could we be a repository for complaints and problems? How to solicit feedback from a large percentage of the faculty?
      Perhaps create a Google form (to allow FWC to respond to concerns without using campus email?)
      A concern was expressed that such an account might become quite negative; a possible solution would be to include a statement to guide the goal as a productive resource for the committee over time.
      Form could include an optional space to be contacted or discuss in further detailed
      Form could include a space to write in: What would have been a reasonable solution in your opinion?
      Distribute an initial survey: and then create various documents based
B. Lack of smoking enforcement
C. Course evaluations
D. Adjunct advocacy
E. Diversity on campus (faculty and students)
F. Communication Issues between Upper Administration and Faculty:
   Try to get the administration to be a little more considerate with regard to communication:
   Information is expressed in a punitive manner and in a way that isn’t timely
   Contact Department chairs as a useful resource for what ails the college
G. What is the status of the Bridge Program?
   Are the faculty in the bridge program our faculty?
   Is there a director? Is there office space?

5. We discussed the possibility of issuing a statement on behalf of the Faculty Welfare Committee regarding the possibility of a White Supremacist Rally near campus to be held in September. We discussed drafting language condemning hate speech and the disruption and unsafe environment it would create for faculty, staff, and students on campus.

Meeting Adjourned: 3:00 pm
Next Meeting: scheduled for September 28, 2017 from 3-4pm in Maybank 209