Faculty Welfare Committee
Meeting Minutes: January 19, 2018

Call to Order: The meeting was called to order at 2PM in 209 Maybank

Committee Members in attendance: Emily Beck (Chair), Keonya Booker, Phyllis Jestice, Martin Jones, Stephen Della Lana, Myra Whittemore, and Jen Wright

Agenda:
1. Faculty Morale Issues
2. Update regarding Smoking on Campus
3. Physical Plant
4. Update from the Faculty Advisory Committee to the President (FACP), Emily Beck
5. Other old business?
6. New business?

Discussion of Agenda Items:
1. Faculty Morale Issues
   A. Update from Ad Hoc Committee on Institutional Identity and Vision (Jen Wright)
      Surveys are back and committee is trying to analyze the data
      B. Discussion of the documents related to the Campus Climate Survey (2013) and the data from the Great Colleges to Work for Survey (2013, 2015).
         Committee members decided to divide the surveys into teams and report back to the committee at the next meeting.
         Climate Survey       Jen, Emily, Phyllis
         Great Colleges 2013  Keonya, Stephen, Richard
         Great Colleges 2015  Martin, Myra, Mary Jo
      Identify key morale issues, difficulties, 3-5 key take-aways to determine the primary issues that impact faculty and staff.
      Jen resent link to the reports to all committee members

2. Smoking
   Officer Reese has sent Emily several reports to document smoking infractions on campus.

3. Issues related to Physical Plant
   a. FWC has received numerous complaints regarding timeline to completion of tickets, lack of transparency about the priorities of Physical Plant, Lack of clear authority at Physical Plant (messages coming from John Cordray; no current Director of Physical Plant.)
   b. There will be a new VP for Grounds on Feb. 1, 2018.
1. We agreed to send a letter from FWC asking for clarification regarding:
   a. clear responsibility chart
      1. There is no a clear way to see where in the process a request is. Where in work flow are things in processing and how the priorities are determined?
      2. Who has supervisory duty over various branches? If there is not a response, who should be contacted?
   b. What are the priorities of PP? How do they decide which tasks get priority? What things incur charges and what things are free? There is a desire for more clarity of regarding processes.

To do: Set up a meeting between director of Physical Plant and FWC

   Explain that the goal is to facilitate communication between faculty and PP; clarify and streamline; PP gets blamed for problems and we want to allow for open communication between our groups.

4. Update from the Faculty Advisory Committee to the President (FACP), Emily Beck

   Questions to bring to the FACP from FWC?

   When will the search open for a new Graduate Dean?
   Several members discussed the lack of honest interest of upper administration in the concerns of the faculty. We have brought up issues and they have been consistently politically dodged or ignored.

   What is the goal of FACP? Can we clarify the goals of what we hope to achieve?

5. *Post and Courier* interview with Speaker of the Faculty regarding faculty response to McConnell presidency. Curious about motivation?

**Meeting Adjourned:** 2:48pm

**Next Meeting:** scheduled for February 20, 2018 from 1-2pm in Maybank 209