Faculty Welfare Committee

Meeting Minutes: October 24, 2017

Call to Order: The meeting was called to order at 3PM in 209 Maybank

Committee Members in attendance: Emily Beck (Chair), Keonya Booker, Richard Lavrich, Phyllis Jestice, Martin Jones, Stephen Della Lana, Myra Whittemore, Mary Jo Fairchild, and Jen Wright

Agenda:
1. Bridge Program
2. Flagging Statement
3. Campus Smoking Policy
4. Adjunct Advocacy
5. Campus Restrooms

Discussion of Agenda Items:
1. Bridge Program
   A. Lack of transparency
      Who is in charge of the program?
      Which departments are participating?
      How it works?
   
   B. Expectations
      College of Charleston vs Trident
      Adjunct Staffing and pay scale
   
   C. Impact
      Is the program good for the student, adjuncts, and CofC?

   To do: Contact Clemson for information about transparency of their program
   Search Faculty Senate Minutes for details of the program and committees consulted in the development of the bridge program.

2. Flagging Statement
   A. FWC has agreed that it should release its own statement
3. Campus Smoking Policy

There is a lack of signage across campus indicating that we are a no tobacco campus.

4. Adjunct Advocacy (Report from Phyllis, our representative on the Ad Hoc Adjunct Oversight Committee)

FWC will look into what AAUP is doing nationally on this issue

Resolution of adjunct pay issues likely not to move forward until the finances of the college of the whole are addressed

Discussion involving possible things to make life better for adjuncts
   (a) quicker scheduling of courses taught
   (b) job stability for long term adjuncts
   (c) decrease time elapsed between start date and first paycheck

5. Campus Restrooms

FWC has received numerous complaints about
   (a) the general cleanliness of restrooms across campus
   (b) the lack of ones dedicated to faculty use only

FWC agrees to work with Physical Plant on the problem of general cleanliness and facility maintenance. Although there was support for the idea of faculty-only restrooms, it was felt unlikely that that proposal would be widely accepted.

Meeting Adjourned: 3:50 pm

Next Meeting: scheduled for December 1, 2017