Meeting notes: March 3, 2017

This is more complex than we had originally anticipated.

Main points to focus on:

Not enough flexibility in sanctions and honor board wants more flexibility in those sanctions.

Appendix on Student Code of Conduct with details on sanctions for Class 1, 2, and 3 violations. Focus current conversation on what needs to be added to current arrangement (if anything) or we scrap it all and look at wholesale revision.

Strengths of policy:

- Allison – The XF has enough teeth to be a deterrent. She goes over the X XF in class, though many faculty members may not.
- XXF can be removed after 2 years, so it is not a penalty for life.
- It is a pretty straightforward process: The policy is clear, transparent, and not too complex.

Weaknesses/dislikes:

- It seems it’s pretty difficult to get a Class 1 from the honor board, even when faculty members feel that it should be a Class 1.
- It may be that honor board prefers not to go with Class 1 because of the serious nature of the sanctions. There’s a really high bar to finding someone with a Class 1 violation, so faculty members may not feel the punishment (for Class 2 and 3) is extreme enough.
- A little too rigid in that we’ve got three categories and two of the three have XXF as sanctions, without any real clarity about the weight of the assignment.
- No stipulation about admission of guilt
- No descriptions of Classes (in titles)
- No clarity on whether student can be past or present to petition to have XXF removed.

Considerations:

- Adding the possibility of an XB or XC in addition to the XF – but that XBs and XCs could only be assigned for Class 2 or 3 violations – not Class 1 violations. Does it matter that it’s a repeat offense? Do we pull in weight of assignment to add an additional class? In this new class, is that where the professor is given the flexibility of suggesting a sanction? Perhaps we consider having a category of Xs:
  - Class 1: Must get an XF because it is the “most serious breach of academic honesty”
  - Class 2: Additional X options (e.g. XB, XC, XD, and XF) – Anything less than an XF drops off transcript automatically without petition after 2 years. Potentially adding academic integrity workshop.
  - Class 3: No change

- Give honor board option of making 2nd offenses a Class 2 or Class 1 – not automatically Class 1. Perhaps, all 2nd violations involve an automatic bump up by at least one class (i.e., 2 class 3 violations get bumped to Class 2 or Class 1). 2nd violation automatically bumps up at least one class.
• From other policies: Liked the idea of having a table of possible sanctions for faculty members and/or the honor board; Consider adding a table with Class number, examples, and possible sanctions that faculty members could put on syllabi (simple and clear)

• Remorse and admission of guilt – how does that impact the process and is it something that should be incorporated into policy?

• **Relabeling “Class 1, 2, or 3” using more qualitative descriptors of which is most-least severe.**
  - Class 1: Severe or Deliberate Violations
  - Class 2: Moderate to Severe Violations
  - Class 3: Minor or Unintentional Violations

  **Simpler naming convention (preferred):**
  - Class 1: Severe Violations
  - Class 2: Moderate to Severe Violations
  - Class 3: Minor Violations

**Additional Suggestions:**

• Clarify in the appendix that students can petition to have the XXF removed *after they are no longer a student*. Parenthetical addition on Section F, Page 100: After two years, a student (past or present) may petition the honor board to exchange the XXF for an F.