NEW FACULTY AND ADMINISTRATION PERSONNEL FOR 1987-8

WELCOME ABOARD

Faculty

1. David Cohen*, MA, Fine Arts (Theatre), Brandeis
2. Pamela DeWeese, PhD, Spanish, UNC
3. Nora Erro-Orthmann, PhD, Spanish, U Toronto
4. Herbert Espinoza, PhD, Spanish, UC San Diego
5. Walter Fuentes, PhD, Spanish, UC Irvine
6. Tessa Garton, PhD, Fine Arts (Art History), U London
7. Thomas Gilson, MLS, Library, U Buffalo
8. Simone Guers, PhD, French, CUNY
9. Mary K. Holloway, MFA, Fine Arts (Theatre), Virginia Commonwealth
10. Barbara G. Imber*, ABD, Phil., U Texas-Dallas
11. Donald C. Lewis, PhD, Math, Cornell
12. Jozef Modzelewski, PhD, German, NYU
13. Gerard Montbertrand, PhD, French, Rutgers
14. William J. Olejniczak, PhD, History, Duke
15. Michael S. Pincus, PhD, Languages--Chair--UNC
16. Reuben M. Spake*, PhD, Math, UC Davis
17. Christopher W. Starr*, ABD, Comp.Sci., MUSC
19. Giulio Venezian, PhD, Physics, Cal Tech
20. Designates visiting professor status

Academic Administration

1. William J. Anderson, ABD, So. Carolina--Registrar
2. Conrad D. Festa, PhD, Literature, So. Carolina--Senior Vice-President for Academic Affairs

WHILE YOU WERE OUT--
Faculty Summer Business

Several matters of considerable importance are listed below, for your information:

1. The Academic Standards Committee has met several times. It addressed student petitions and certified summer degree candidates. In addition, it is holding hearings on proposed changes in admissions policy for the 1988 College Bulletin. Any policy information will be brought before the Faculty.
2. The Hearing Committee and the Advisory Committee on Tenure each met during the summer on matters germane to the charges of those committees.
3. 29, 37, and 65 Coming Street buildings were sold. The monies obtained have been applied to the debt on the Sears Building property. Four other properties remain to be sold.
4. The Governor vetoed some items from the College budget for 1987-8. According to Dr. Lightsey, the vetoed items will have no effect on academic programs.
5. The College has contributed $2700 of its budgeted $9000 to the Charleston Consortium on Higher Education, so that it can stay in business long enough to complete administering several federal grants. The college's budgetary commitment is half what it had been in previous years. It appears that the Governor thinks the Consortium not only is duplicative but also is a "waste of money" and will be phased out.
6. The copy deadline for the new College Bulletin is late this fall semester. (continued on page four)

TALE OF TWO UNIONS

AFT Office AAUP
Jack Parson President Norman Chamberlain
Frank Petrusak Vice-President Lee Drago
Klaus De Albuquerque Secretary Jeff Foster
William Golightly Treasurer

The above two faculty organizations exist as recognized local chapters of their respective national bodies. Any interested faculty member is urged to contact any of the above-listed officers.
SHAKESPEARE ON MODERN HIGHER EDUCATION*

COEDUCATIONAL DORM: "... and commit the oldest sins the newest kind of ways?" HENRY IV

COLLEGE: "O brave new world/ That has such people in't!" THE TEMPEST

COMMITTEE MEETING: "... a kind/ Of excellent dumb discourse." THE TEMPEST

EVALUATION: "Assume a virtue, if you have it not." HAMLET

FACULTY HANDBOOK: "And such a deal of skimpie-skamble stuff..." HENRY IV

PROFESSORIAL HUMOR: "A jest's prosperity lies in the ear/ Of him that hears it, never in the tongue/ Of him that makes it." LOVE'S LABOUR'S LOST

TENURE: "Some rise by sin, and some by virtue fall." MEASURE FOR MEASURE

* from H. Zuger. CEA Forum, April, 1979, page 10.

FACULTY SALARY AVERAGES FOR 1986-87, NINE MONTH CONTRACTS

<table>
<thead>
<tr>
<th>RANK</th>
<th>AVERAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professors</td>
<td>$38,704</td>
</tr>
<tr>
<td>Associate Professors</td>
<td>$33,364</td>
</tr>
<tr>
<td>Assistant Professors</td>
<td>$26,655</td>
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<tr>
<td>Instructors</td>
<td>$19,839</td>
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<td>All Ranks</td>
<td>$31,558</td>
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FACULTY STANDING COMMITTEE CHAIRS 1987-8

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chair</th>
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</thead>
<tbody>
<tr>
<td>Curriculum</td>
<td>Norman Olsen, English</td>
</tr>
<tr>
<td>Academic Standards</td>
<td>Susan Morrison, Biology</td>
</tr>
<tr>
<td>Welfare</td>
<td>Herb Silverman, Math</td>
</tr>
<tr>
<td>Hearing</td>
<td>William Moore, Political Sci.</td>
</tr>
<tr>
<td>Student Affairs</td>
<td>James Deavor, Chemistry</td>
</tr>
<tr>
<td>Research</td>
<td>Sara Heller, Geology</td>
</tr>
<tr>
<td>Grad. &amp; Cont. Education</td>
<td>Lawrence McNitt, BA/Econ</td>
</tr>
<tr>
<td>Library</td>
<td>Lawrence J. Simms, Languages</td>
</tr>
<tr>
<td>Grievance</td>
<td>no chair chosen yet</td>
</tr>
<tr>
<td>Advisory to President</td>
<td>George Hopkins, History</td>
</tr>
<tr>
<td>Advisory on Tenure</td>
<td>Caroline C. Hunt, English</td>
</tr>
<tr>
<td>Honors Program</td>
<td>Richard Nunan, Philosophy</td>
</tr>
<tr>
<td>Nominations</td>
<td>Robert Mignone, Math</td>
</tr>
</tbody>
</table>

Standing Rules of the Faculty

1. Officers of the faculty shall prepare and distribute to the faculty one week in advance of any faculty meeting a packet of materials to consist of the following items:
   a. The printed agenda for the meeting.
   b. Announcements to be made at the meeting.
   c. Committee reports.
   d. Motions to be made at the meeting, together with explanatory material, issues considered, and rationale for the motion.

2. All business coming to a deciding vote of the faculty shall be placed before the faculty in writing at least one week prior to the faculty meeting. Business not so announced may be discussed or referred to committee, but neither adopted nor rejected.

3. Faculty members shall identify themselves when recognized by the chair to speak to an issue.

4. No faculty member may speak more than twice to a single question.

5. Speeches may not exceed five minutes.

6. Meetings of the faculty shall be held in a place conducive to full and free debate.

7. Media coverage of faculty meetings shall adhere to the following guidelines:
   a. Attendance at faculty meetings by the media will be first cleared through College Relations.

(Cont. on page 4)
NEW MEMBERS OF THE STATE COLLEGE BOARD OF TRUSTEES CHOOSEN

Last Spring, several new members of the State College Board of Trustees were chosen. Sixteen Board members are elected by the General Assembly, one each from the judicial circuits in the state. The terms of office are four years. One additional member is appointed by the Governor and is considered to be an "at large" representative.

The Board divides itself into committees. Each college has a Planning and Development Board, which serves like a subcommittee. The College of Charleston Planning and Development Board members' names are followed by an asterix below (note: the Chair of our PDB is Mr. Jones).

<table>
<thead>
<tr>
<th>Name</th>
<th>City</th>
<th>Circuit</th>
<th>Term Exp</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashriel I. Mose*</td>
<td>Orangeburg</td>
<td>1st</td>
<td>1991</td>
</tr>
<tr>
<td>Thomas W. Weeks*</td>
<td>Barnwell</td>
<td>2nd</td>
<td>1989</td>
</tr>
<tr>
<td>Edward S. Ervin, III</td>
<td>Sumter</td>
<td>3rd</td>
<td>1991</td>
</tr>
<tr>
<td>Allard A. Allston</td>
<td>Darlington</td>
<td>4th</td>
<td>1989</td>
</tr>
<tr>
<td>Joe E. Berry, Jr., Chair*</td>
<td>Columbia</td>
<td>5th</td>
<td>1991</td>
</tr>
<tr>
<td>Fitz John C. McMaster, V-C</td>
<td>Winnsboro</td>
<td>6th</td>
<td>1989</td>
</tr>
<tr>
<td>Mrs. Ellen C. Watson</td>
<td>Spartanburg</td>
<td>7th</td>
<td>1991</td>
</tr>
<tr>
<td>Mrs. Martha W. Barnette</td>
<td>Greenwood</td>
<td>8th</td>
<td>1989</td>
</tr>
<tr>
<td>Dr. Gordon Stine*</td>
<td>Charleston</td>
<td>9th</td>
<td>1991</td>
</tr>
<tr>
<td>Mrs. Sara V. Liverance</td>
<td>Anderson</td>
<td>10th</td>
<td>1989</td>
</tr>
<tr>
<td>D. Don Caughman, Sec'y</td>
<td>Lexington</td>
<td>11th</td>
<td>1991</td>
</tr>
<tr>
<td>Peter D. Hyman</td>
<td>Florence</td>
<td>12th</td>
<td>1989</td>
</tr>
<tr>
<td>John E. Johnston, Jr., V-C</td>
<td>Greenville</td>
<td>13th</td>
<td>1991</td>
</tr>
<tr>
<td>Alton E. Jones*</td>
<td>Hilton Head</td>
<td>14th</td>
<td>1989</td>
</tr>
<tr>
<td>W. Jennings Duncan</td>
<td>Conway</td>
<td>15th</td>
<td>1991</td>
</tr>
<tr>
<td>Mrs. Martha S. Whitener</td>
<td>Union</td>
<td>16th</td>
<td>1989</td>
</tr>
</tbody>
</table>

Dr. Gordon Stine replaced another C of C alumnus, Mr. F. Mitchell Johnson, who retired from the Board in June. Currently, the Board's charge is to govern Francis Marion College in Florence, Lander College in Greenwood, and The College of Charleston. The next Board meeting will take place in Charleston in September.

ANNUAL AWARDS
GO TO FACULTY

DISTINGUISHED TEACHING
1977 Professor Andre Cochelin-Parrott, French
1978 Professor Carl Likes, Chemistry
1979 Professor Susan Prazak, Mathematics
1980 Sister Anne Francis, History
1981 Professor William Moore, Political Science
1982 Professor Robert Cross, English
1983 Professor Harry W. Freeman, Biology
1984 Professor Rebecca Herring, Business Admin.
1985 Professor Peter McCandless, History
1986 Professor Thomas A. Palmer, Political Science
1987 Professor Nan D. Morrison, English

DISTINGUISHED RESEARCH
1977 Professor Glenn K. Merrill, Geology
1978 Professor Herb Silverman, Mathematics
1979 Professor Anna Katona, English
1980 Professor Diane Johnson, Fine Arts
1981 Professor Ralph Melnick, Library
1982 Professor William Gudger, Fine Arts
1983 Professor Michael Tyzack, Fine Arts
1984 Professor Marion Doig, Chemistry
1985 Professor David Maves, Fine Arts
1986 Professor David Kowal, Fine Arts
1987 Professor Jack D. Parson, Political Science

DISTINGUISHED SERVICE
1983 Professor Harry W. Freeman, Biology
1984 Professor Gerald Gibson, Chemistry
1985 Professor Maggie Pennington, Biology
1986 Professor George Heltai, History
1987 Professor Thomas A. Palmer, Political Science

FIVE AREAS OF POLICY
ARE THE FACULTY'S RESPONSIBILITY
In an interview with the Speaker of the Faculty, Dr. Harry M. Lightsey, Jr. indicated five areas of College policy which are the prerogative of the Faculty, in his view.

Academic Programs
Admissions and Financial Aid
Classroom Teaching
College Curriculum
Graduation Requirements
Schedule of Faculty Meetings for Fall, 1987: Sept. 14, Oct. 12, Nov. 9, and Dec. 7 (the last requires faculty consent).

Faculty Standing Rules (continued from p. 2)

b. Media will set up equipment prior to the faculty meeting.

c. The media will be restricted to a set location determined by the Speaker of the Faculty and the College Relations Office.

d. Camera lights will not be allowed during the proceedings.

While You Were Out (continued from p. 1)

7. Here is the latest news about the proposed new dorm on the Sears property:

   a. Proposals from private developers are being solicited. The deadline for bids is August 24th.

   b. If there is a successful bidder, work could commence shortly thereafter.

   c. Requisites include private construction and operation, with the College providing security and other support. This new dorm will not be provided on a lease back agreement.

8. The Avery Institute (the recently acquired former Palmer Campus of TTC) will house black history collections, museum items, and other significant relics. There also will be conference rooms and research facilities. No classroom areas are planned.

9. There is a debate going on about whether CHE has the power to establish admissions standards for the state’s public colleges. Academic Standards will be reporting to the faculty at the September meeting.

10. There are plans, contingent on interest levels among the faculty and staff, to reinstitute the applied physics seminar (golf) some time late in the fall term. Watch these pages for further details.

11. Student computer centers are being set up in three campus locations: the basement of the library (the former English Department location), the second floor of the older Science Center (the former Biology Department location), and the JC Long Building. 90 computer terminals, with available printers as well as support staff, are planned. These are funded by the student computer user fee. Details forthcoming.

12. Our COLAs average 3% beginning in October—again. But the CPI for the first six months of this year went up by over 5%. Our COLA is more like an UN-Cola.

SPEAKER ATTENDS BOARD MEETING IN FLORENCE

Dr. Lightsey asked me to attend the State College Board of Trustees bi-monthly meeting in Florence the week of July 8th. It was a very informative session.

1. A permanent improvement "wish list" to 1992 was approved. See page two. Such funds would be provided by Capital Improvement Bonds (note: these are state-floated loans which are occasionally authorized by the legislature; my sources tell me that next year the total CIB bill may amount to $60 million, about one-fourth of which would be allocated and divided among all the post-secondary education institutions—in short, "wish list" is a correct label).

2. The Foundation giving report will be detailed in the next issue of this newsletter.

3. Enrollment report for 1987-8: projections are up 15% from 1986-7; applicants rejected are up 20% from 1986-7.

4. A C of C Board of Visitors was announced. This list will appear in the next edition on these pages.

5. The impact of the Governor’s veto was not discussed in detail but compared with other schools our veto was minimal.

6. Several questions were asked of me by the Board. I was able to answer the first three upon returning to Charleston with the able assistance of Ms. Wendy Baughman in Institutional Research.

   a. What is the percentage of faculty with tenure? 64%

   b. What is the average age of the faculty?

      all ranks: 42.5 std. dev.=7.6

      full prof.: 49.9 std. dev.=6.9

      assoc. prof. 44.2 std. dev.=6.2

      asst. prof. 38.1 std. dev.=5.8

      instructors 34.1 std. dev.=5.6

   c. What is the percentage of faculty holding the terminal degree?

      87%

   d. What is the faculty’s perception of the College of Charleston?

Ideas on how to answer letter "d" are hereby solicited and will be appreciated.

Thanks to: as, wb, bc, fd, ld, je, hf, th, hml, sm, wm, rm, fp, jp, mtp, sp, tap, twp, and ecm for assistance with this issue.