SPEAKER'S REPORT--
"What Didn't Fit in the November Faculty Meeting"

The Faculty should be informed in a timely fashion about recent communications received and sent from the Speaker's desktop. In no particular order, the following are for your information. Comments are welcome.

Letter to Political Officials
And Board of Trustees

I sent similar letters, with minor changes relevant to each, to Governor Campbell, Senators McConnell, Fielding, and Waddell, Comptroller Morris, Treasurer Patterson, all the College of Charleston Board of Trustees, and Dr. Lightsey. The letters were mailed on or before November 7th. The text that follows is from the Governor's copy:

As a concerned citizen and as Speaker of the Faculty, College of Charleston, I would like to address a component of your budget proposals reported last weekend. As reported in the News and Courier, your priorities include education and taxes. Though I am sure that the news report was incomplete, you were quoted as saying that you want to boost elementary and secondary education teachers' salaries to the Southeastern average, which would amount to a salary average of something like $27,000. I applaud that effort. But the report continued. Your recommendation for salary increments for state employees is 4%, two of each for merit and cost-of-living adjustment. As you know, faculty in public colleges are state employees. If these proposals pass the General Assembly, public school teachers will be making more than many of our faculty. That doesn't seem right to me.

Faculty have taken a big cut, when inflation is considered, in the last eight years to the tune of 15% or more in real spending power in South Carolina.

I have written to the College's Board of Trustees to express these concerns. I certainly hope that you are interested in retaining faculty at decent salary levels above those we train to teach at elementary and secondary levels. It makes sense. Our salaries should match the Southeastern college average.

Thank you for your time.

David S. Mann
Associate Professor,
Political Science
(803) 792-5703

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Reply from the Governor's Office

On Thursday, November 10th, I received a call from the Governor's office in reply. Mostly it was a rather detailed explanation of the Governor's proposal. Additional information was provided as to how faculty salaries are similar to and different from salaries for other state employees. In essence, faculty salaries have two drivers. One is coupled with salary increments for state employees. The other is tied to CHE's funding formula. I was assured that Governor Campbell is aware of our monetary trials and that every attempt will be made to secure meaningful increases beyond what would be provided to state employees. A detailed discussion of how the CHE formula works will appear as the feature of the next regular issue of Faculty Newsletter.

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SALARY DATA REQUEST

I was requested by the Faculty Welfare Committee to send a letter to Academic Affairs for annual faculty salary data. Here is a copy of that letter:

TO: Dr. Conrad Festa, Senior Vice-President for Academic Affairs
RE: Request from Faculty Welfare Committee

Early in October it was requested of me by faculty members to write to Ms. Phyllis M. Mayes, Director of the Division of Human Resource Management, Budget and Control Board, to ascertain the availability of printouts containing the names and positions of all state personnel, including their salaries. Ms. Mayes replied to my letter, a copy of which is attached. continued on the next page
I then forwarded that correspondence to the Faculty Welfare Committee. A copy of that cover note also is attached. On November 1, I received a request from the Faculty Welfare Committee:

"The Welfare Committee discussed the question of faculty salary information, and suggests that you request that Academic Affairs purchase listings 1, 2, and 4 (from the letter from the Budget and Control Board) for the current year and have this information kept on reserve in the library. In addition, we would like to see the information updated yearly...."

Please keep me abreast of this request and let me know when the data arrives from Columbia.

Thank you.

David S. Mann

cc: Dr. Carla Lowrey, Chair, Faculty Welfare Committee
    Ms. Phyllis M. Mayes, Director, Division of Human Resource Management

As of November 15th, no reply as crossed my desk.

It should be added that items 1, 2, and 4 are: listing of all employees earning above $50,000; listing of full-time classified and unclassified employees earning between $30,000 and $50,000 in brackets of $4,000, sorted alphabetically; listing of full-time unclassified employees who earn less than $30,000, similarly bracketed and sorted.

FROM: Conrad D. Festa
RE: Faculty/Administration Manual

Thanks for talking with me about the manual revision. . . . How does the following division of labor for the first phase revisions of the manual sound? pages 1-96: Conrad
pages 97-210: Sam [Hines]
pages 211-252, goldenrod, and green: David

As agreed, we will do all cosmetic changes needed and check places where we have questions, where there seem to be inconsistencies, and where some revisions might be needed. We should also be alert to ways to integrate the disparate material and redundancies.

Admissions Assumptions, Fall '89

Stop me if you have heard this one. At the monthly meeting of Chairs, the following was presented, here in radically truncated form:

Projected goal for Fall '89: 1985 students (2% growth); "efforts will concentrate on raising the yield rate of students with 1050-1150 SATs" [but the College Board's national list of those students was not purchased this year, Dr. Sommer-Kresse reported. She went on to say that this year we are relying on student requests for further information about the C of C and then taking advanced steps to recruit those students]. Raising the enrollment of black students "will also be a major goal."

THE NO SMOKING RESOLUTION

Finally, today (November 15) I have written to Dr. Lightsey to inform him about the "No Smoking Resolution" passed yesterday. My letter requests that efforts to comply with the resolution should be made at the senior-levels of administration, perhaps beginning with the weekly staff meeting there on Thursday. I also state that the Faculty is eagerly willing to assist in carrying out and complying with the resolution. Copies were sent to the senior v-ps and to Mr. Swarat, SGA President.