### Inside this issue:

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>New College Policy Website</td>
<td>2</td>
</tr>
<tr>
<td>Textbook Orders - A Student’s Perspective</td>
<td>2</td>
</tr>
<tr>
<td>President’s Commission on Diversity, Access, Equity, and Inclusion (PCDAEI)</td>
<td>3</td>
</tr>
<tr>
<td>The College of Charleston’s Budget—Our Role as Faculty Members</td>
<td>3</td>
</tr>
<tr>
<td>New Faculty</td>
<td>4-8</td>
</tr>
<tr>
<td>Faculty Club Events</td>
<td>8</td>
</tr>
</tbody>
</table>

### Resolution Concerning the Building Moratorium

A group of concerned faculty prepared a resolution/petition that was introduced by Claire Curtis at the October 5 Senate Meeting. A copy of the resolution has been posted on the main Faculty Senate website [http://facultysenate.cofc.edu/](http://facultysenate.cofc.edu/). Department Senators are collecting signatures. The signed petition will be presented to the Board of Trustees when they are on campus on the 14th and 15th for their October meeting. I encourage you to read the petition and to consider offering your support on this important issue. The resolution will be formally considered by the Senate in our November meeting.

### Faculty Senate & Faculty Committees

September 14 saw the first meeting of the newly reformed Faculty Senate with 50 members. At-large replacement elections have been conducted, and all departments have elected their senators. With the smaller size of the Senate, it is more important than ever that Senators attend regularly. As an innovation, the Senate attendance roster will be posted on the Senate website following each meeting.

This fall, in addition to the regular Senate business of reviewing curricular proposals, we can look forward to discussing a number of proposals to change the Faculty Bylaws. Several committees are looking to add senior administrators as ex-officio committee members to help ensure that the committees are able to work effectively and have a stronger voice in decisions. A motion by the Faculty Compensation Committee to add the Provost’s appointee as a committee member was introduced at the October 5 meeting. The proposal will be debated and voted on in November. A number of committees are also proposing to amend their list of charges to include the new duty of reviewing proposals to terminate academic programs. Two proposals were introduced at our last meeting. All changes to the Faculty Bylaws will be debated in the Senate, and if approved, will be brought to the entire faculty for a vote.

All faculty committees and the Senate itself are reminded that their roles need not be just reactionary – faculty can take the initiative on proposals that strengthen the college as a whole.

(continued on page 8)
New College Policy Website

A new website has been established to serve as a central storage site for official policies of the College of Charleston. Many policies related to faculty (both academic policies and human resources policies) can be found on the site. Having the policies all accessible on one central site ought to simplify operations for many people across campus.

Included among the policies is a newly revised policy on the prohibition of discrimination and harassment. The policy, approved at the August meeting of the Board of Trustees, prohibits discrimination or harassment based on “gender, sexual orientation, gender identity or expression, age, race, color, religion, national origin, veterans’ status, genetic information, or disability.” The new policy makes a forceful statement about the commitment to diversity and inclusiveness within the College of Charleston community.

Textbook Orders - A Student’s Perspective
Isaiah Nelson, President of the Student Body

I would like to take this opportunity to discuss book orders that are placed at the College bookstore. As many of you know, books are very expensive and we, as a campus community, are always looking for ways to save our students college-related expenses. Even though our students fully understand the need and necessity for the rise in tuition, there is no doubt that we need to make extra efforts, as a campus, to work to save our students money in this economic climate.

One of the best and easiest ways our campus can save our students money is by getting in book orders to the bookstore as early as possible. The College Bookstore, upon reception of book orders, goes through a 3-4 week process of locating used copies of the ordered book and has those books delivered to the bookstore. This process, however, is made easier for the bookstore when they have more time to search the nation-wide inventory for used books.

Clearly, giving the bookstore the opportunity to find used books allows them to save the students money, as they will be able to buy more used books. Additionally, if book orders are not turned into the bookstore on time or at all, students are forced to pay for expedited shipping from online sources to get books, which does add to the costs of the books. The importance of getting book orders in to the bookstore as early as possible cannot be understated.

Additionally, students who receive financial aid for book orders can only use that aid at the College Bookstore. While University Books on King Street does take book orders for classes, students who pay for books through financial aid cannot use financial aid assistance at that location. This only underscores the importance of getting book orders in on time so that our students are able to buy books for as reasonable of a price as possible.

I thank you for taking the time for reading this message and again for your commitment to our student body here at the College. Your dedication to saving our students money though placing book orders as soon as possible and finding the least expensive editions of textbooks is invaluable and I thank you for making this effort in regards to this issue.

Should you need to contact me or the SGA at any point during the year, we may be reached at SGA@cofc.edu or at 843-953-5722.

- Isaiah Nelson,
President of the Student Body
The College of Charleston’s Budget—Our Role as Faculty Members

At its June meeting, the Board of Trustees made the difficult decision to increase tuition for all students by just over $1300 per year. This tuition increase is an important first step towards realizing the goals of the Strategic Plan and balancing the massive budget cuts that the College has sustained in recent years. The Strategic Plan includes initiatives that are near to our hearts as faculty members – among them are increased financial aid for students, and merit based salary increases for faculty. The tuition increase has generated a strong reaction – and a largely negative one in the press and among politicians. Just last week, the State Budget and Control Board imposed a building moratorium on all 4-year colleges that raised tuition by more than 7%. The College of Charleston is affected by this moratorium. (For more on the moratorium, please see the related story).

As faculty members, we need to educate ourselves about the issues and, in turn, use our talents as educators to set the record straight and to speak up about higher education funding in South Carolina. We ought to stand together with President Benson and the Trustees and explain to the public the need for increased funding. When the opportunity arises, we should point out, as President Benson noted in his newsletter, that state support for the College of Charleston has been reduced by 45% in the last three years. We should point out that direct state funding now covers only 8.5% of our operating budget. We should point out the quality education matters. Quality education attracts talented students, faculty and staff to the state. Quality higher education is central to South Carolina’s economic future. We should point out, as the Faculty Compensation Committee reported last spring, that we rank 16th out of 18 peers in faculty salaries. While faculty at CoC had no raises last year, salaries went up at 15 of our peer institutions. We are in danger of losing our talented faculty, and the longer term costs of this will be far greater than any short-term savings the state of South Carolina may realize. We are, of course, not alone in this trend. Nationwide, funding for higher education has been declining for decades.

While we make the case for increased funding for higher education in our state, we need to make sure that resources are supporting the core mission of educating our students. Perhaps this is an area where the College of Charleston could take the lead in higher education.

- Darryl Phillips, Speaker of the Faculty

President’s Commission on Diversity, Access, Equity and Inclusion (PCDAEI)

A new campus-wide diversity commission was recently established. The commission is co-chaired by John Bello-Ogunu (Associate Vice President for Diversity) and Joe Kelly (Professor of English). The commission includes some two-dozen members, drawing together faculty, staff, and students from across the College. This year the Commission will be developing a long-term Institutional Diversity Strategic Plan that will guide our way to becoming a more diverse and inclusive community.
New Faculty

Please take a moment to look through and acquaint yourself with our new hires. A special thanks to Linda McClenaghan & Claire Fund for the pictures and information.

Rachel Graefe-Anderson

Economics/Finance
Areas of Specialization: Empirical Corporate Finance, Corporate Governance, Executive Compensation

Brumby McLeod

Hospitality & Tourism Management
Areas of Specialization: Accommodation Sector of Tourism

Margaret Dubeck

Teacher Education
Areas of Specialization: Non-native Language Literacy Acquisition, Assessment, Teacher Training, Program Evaluations

Dan Greenberg

Psychology
Areas of Specialization: Memory, particularly Autobiographical, Amnesia, the Neurological Basis of Memory

Erin McAdams

Political Science
Areas of Specialization: American Politics, Quantitative Methods

Daniel Ryan

History

Michael L. Larson

Physics & Astronomy
Areas of Specialization: Microphysics of Clouds and Precipitation, Atmospheric Radioactive Transfer, Aerosol Physics, Environmental Radiation, Radar Meteorology, Geometric Probability in the Physical Sciences

Ben Fraser

Hispanic Studies
Areas of Specialization: Contemporary Spanish Literature, Film, Music, and Cultural Studies, Urban Theory, Deafness & Disability

Brooke A. Van Horn

Chemistry & Biochemistry
Areas of Specialization: Using Organic Chemistry to Build and Functionalize (Add Important Groups/Ligands) Polymers and Plastics, Especially Organic Nano particles for Biomedical Imaging and Drug Delivery Applications

Scott de Brestian

Art History

Andrew Clark

Biology
Areas of Specialization: Comparative Physiology, Morphology, Biomechanics of Musculoskeletal Systems and Their Roles in the Evolution and Ecology of Animal Behavior

Linda Gradstein

Jewish Studies
Areas of Specialization: Changes in journalism, women and peacemaking, and religious dialogue
New Faculty (continued from page 4)

Iana Anguelova
Math

Mark P. Del Mastro
Hispanic Studies

Areas of Specialization: Nineteenth- and Twentieth-Century Spanish Literatures, Specifically Identity and Psychoanalysis in Post Spanish Civil War Narrative and The Generation of 1898.

Jennifer Welsh
History

Anton Vander Zee
English

Areas of Specialization: Poetry and Poetics, Aging and Literature, American Literature After the Civil War, First-Year Writing Pedagogy

Mary Desjeans
Political Science

Areas of Specialization: Intelligence and US National Security, Policy, Terrorism Studies, Nineteenth-Century Russian History

Andrew M. Shedlock
Biology

Areas of Specialization: Molecular Biology, Genomics, Vertebrate Ecology and Evolution

Kristen M. Gentile
Classics

Areas of Specialization: Ancient Greek Language and Literature, Ancient Mediterranean Religion and Mythology, Ancient Science and Technology, especially Medicine

Todd Nesbit
Economics & Finance

Areas of Specialization: Public Economics, State and Local Public Policy, Economic Freedom, Law and Economics

David Boucher
Chemistry & Biochemistry

Areas of Specialization: Physical Chemistry, Lasers and Optics, Molecular Spectroscopy and Reaction Dynamics, Organic Photovoltaic Molecules, Solar Cell Technologies

Chih-Yun Chiang
Communications

Areas of Specialization: International and Intercultural Communication, Cultural Studies, Post-colonial Theory, Diaspora Studies, Cultural Identity, Globalization, Transnational Chinese Cinema

Assan Sarr
History

Areas of Specialization: Pre-Colonial West African History, with Special Interest in Agrarian Societies, Changes in Land Tenure, Slavery, Religion, Oral History

Lindsey Green-Simms
English

Areas of Specialization: African Film and Literature, Globalization Discourse, “Automobility”, Gender and Sexuality Studies
New Faculty (continued from page 5)

Hector Qirko  
Sociology & Anthropology  
Areas of Specialization: Applied Anthropology, Organizational and Institutional Cultures, Organizational Ethnography, Evolutionary Psychology and Cultural Patterning, Popular Culture

Laura L. Brock  
Teacher Education  

Sarah Robertson  
Psychology  
Areas of Specialization: Narrative Production and Depression, Anxiety Disorder in Adults

Charlie Calvert  
Theatre  
Areas of Specialization: Scenic Design for the Stage

Patricia Williams Lessane  
Avery Research Center for African American History and Culture  
Areas of Specialization: Pan-African Religious Identity and Culture, African American Women’s Literature, Museum Education and Program Development

Yiorgos Vassilandonakis  
Music  
Areas of Specialization: Music Theory, Contemporary Music, Conducting, Film Music, Electronic Music

Carwyn Sharp  
Health & Human Performance  
Areas of Specialization: The Effects of Nutrition and Exercise on Skeletal Muscle Metabolism, particularly means to maintain/increase muscle mass in the Elderly

Martha McTear  
Addlestone Library  
Areas of Specialization: Rare Materials Cataloging, Encoded Archival Description, Emerging Metadata Standards for Digital Libraries, Collaboration in Libraries, Archives and Special Collections

Honor Sachs  
History

Sean O’Neill  
Classics  
Areas of Specialization: The social history and archaeology of the Roman provinces, numismatics, Latin language and literature, papyrology, and the art and architecture of the Classical and Hellenistic Greek civilizations.

Kea L. Gorden  
Political Science  
Areas of Specialization: African Politics, International Politics, and International Development
New Faculty (continued from page 6)

Patricia O'Donnell
School of Education, Health, & Human Performance

Nam-Jin Lee
Communications
Areas of Specialization: Media Framing and Priming

Jason Vance
Biology

Reid Adams
Teacher Education
Areas of Specialization: Cultural Studies and Education, Teacher Education, Elementary and Early Childhood Education, Documentary and Fiction Films about Schooling and Education

Marcello Forconi
Chemistry & Biochemistry
Areas of Specialization: Enzymatic Catalysis, Nucleic Acids Structure and Function, Use of Chemical Tools to Investigate Biological Problems

Richard Buxton
Classics

Emily Rosko
English
Areas of Specialization: Creative Writing, American and British Poetry, History of the Lyric, Shakespeare

John Ball
Theatre

Beth Lloyd
Teacher Education
Areas of Specialization: Mathematics Education

Jesus Sandoval-Hernandez
Economics & Finance

Joseph Carson
Physics & Astronomy
Areas of Specialization: Extra Solar Planets

Marian Turac
Economics & Finance

Alberto Veiga
Hispanic Studies

New Faculty (continued from page 6)
Faculty Club, located at 20 Glebe Street, is holding the following events:

14 October, 11 to 1:
Catered Lunch for Members

22 October, starting at 3:30
Catered Social Hour, open to all Faculty. There will be a drawing among the non-member junior faculty for a prize of a 1-year membership.

29 October, 11 to 1:
Catered Lunch for Members

Membership is $5.00 per paycheck for full and associate professors, and $2.50 per paycheck for assistant. Please visit the website for membership forms and more information.

I especially encourage you to read the report of the Ad Hoc Committee on Faculty Governance that Larry Krasnoff reported on last fall.

By my count some 183 faculty members are serving on standing faculty committees and boards. Add to that number 50 senators and the many campus-wide, departmental, and program committees that faculty serve on. While faculty members play an essential role in the running of many facets of the College, we may be able to find ways to utilize our time more effectively without losing our voice.

- Darryl Phillips,
Speaker of the Faculty

Jane Hart
Early Childhood Development Center

Tammy Ingram
History
Areas of Specialization: U.S. South, Modern U.S., Social and Political History

- Heather Alexander,
Faculty Secretariat