Faculty Senate - Tuesday, January 17, 2023, 5:00 PM
Wells Fargo Ballroom (Beatty Center 115)

Minutes – Votes in red

1. Call to Order – 5:00 pm

2. Approval of the December 6, 2022 minutes - hearing no changes, minutes approved by acclamation

3. Announcements and Information – William Veal announced:
   - Interested in BOT member coming to your class, let William know.
   - Facilities – Bud group has won the contract for work on campus. Adding more staff and increasing their wages. Revising frequency schedules.
   - Wentworth Garage still offline, likely will need to be taken down completely for 3-4 years, working with the city to create new parking garage with street front shops.
   - Thanks to SSME for sponsoring tonight’s reception.

4. Reports
   a. Speaker of the Faculty William Veal - No speaker report
   b. President Andrew Hsu –
      - Increase in applicants to CoF C. Up 12%, with out of state up 20%, but instate students down 5%.
      - Retention strategies – Thanks to Provost Austin and Associate Provost Chris Korey for presenting about retention and their lead on this matter. Dropout rate for first year students is down from 82.7% to 79.9%. This number is better than 4 years ago. Suspect some students are less prepared due to COVID.
      - Fundraising records – Last 3 years have set records in fundraising. Currently the amount of money raised based on the time of year is up compared to this time last year, but still have work to do. Last year raised $23 million total, was at $9M at this time last year. This year at $12M. Dan Bretta – new chief advancement officer. Will start in mid-February. Did a great job at William & Mary to increase alumni giving. Hoping to duplicate that here at CoF C.
      - Professional/Doctoral Universities (P/DU) status – After lobbying state for 2 years, state has allowed CoF C to offer doctoral programs. First doctoral program was approved at the state: PhD in Mathematics. With that approval, SC has also approved us as a P/DU school.
      - State appropriations – Next Tuesday, Pres Hsu will visit state House Ways & Means Committee meeting. SC is financially doing well and has room for one-time funding. Hoping to get one-time monies to improve facilities, academics, and student resources.
      - Thanks to Mark Del Mastro for representing CoF C at CHE meetings.

Questions:
Lisa Covert (guest): Any chance legal counsel can meet with faculty when there is a problem that concerns that faculty?
Answer: Yes, he thinks so. The new counsel is an interim appointment. We want to look into this aspect for our next position announcement. Will discuss with state attorney general that this is something they must approve. If they say okay, then when they do a formal search, they will include this in job description.
Heather Spalding (SSME, senator): What will you be asking for at state appropriations?
Answer: Permanent budget has increased from 8% to 13% since Pres Hsu started. Each year we ask for a bit more and will do so again. This year hoping to ask for $5M. Will also ask for one-time money for facilities. Last year we asked for $63M and got $12M. This year we will ask for $80M and will have a MOU for some available properties. State representatives understand that our facilities are old and purchasing new spots are hard in Charleston.

Ashley Pagnotta (Physics, senator): How are job’s being filled if they are not on the website (only 25+ online)?
Answer: 2021 – beginning of COVID. Now more usual level. 2018 – 230 openings; 2020 – 96 openings; 2021 – 251; 2022 – 233 openings. Turn around is fairly typical for campus our size. Vacancy level back to “normal” range that we have seen in 2018.

Tom Kunkle (SSME, senator): How many of vacancies result in downsizing?
Answer: None. Only time we downsized was during COVID. Some of those positions have since been reinstalled. Probably eliminated 40 positions.

c. Summary of State of the Sector (EAB)
- Logan Morris Associate Director of EAB, a research firm that looks at challenges facing higher ed
- 24% of institutions has controlled most of the enrollment growth since 2012. Smaller public schools grew only by 1%. 60% of federal research funding is going to top 50 institutions.
- Enrollment cliff from 2025-2035. This will hit the hardest in the northeast. All regional institutions ranked outside of the Top 100 will shrink by 10%
- Smaller number of students, but some schools will increase the percentage of students they enroll thus not being negatively affected by the cliff.
- Some schools have overhauled some of their programs to increase enrollments
- Online revolution has taken over some established graduate programs.
- In 2012 – 2020, the more online offerings universities had for their graduate program, the greater the graduate programs grew
- Talent shortages are a long-term reality, counselor shortages negatively impact student experience, campus well-being needs to be a priority
- Questions now being asked of HigherEd, “How can we retain our talent?” “How can we recruit new talent?”
- Projecting 6M estimated deficit in talent in 2028 due to the enrollment cliff
- Counseling centers are experiences turn overs and difficulties hiring new staff

Questions:
Jessica Strait (Art, Senator): How is student health an “opportunity”?
Answer: Student health is an imperative. We must fix their problems. Percentage of students needing/using counseling services is increasing. In 3rd grade when stop learning to read and start reading to learn. Now seeing a 3rd grade reading gap.

Ashley Pagnotta (Physics, Senator): Can you speak to faculty/staff mental health? Can you explain market share?
Answer: Experiencing lowest level of engagement of staff. Needs to be a priority. Shifts of enrollment is dedicated by market share. In a shrinking market, some schools still grow enrollment

Irina Gigova (History, Senator): How does top-down strategy help with faculty/staff feeling overworked and resigned?
Answer: Too often an institution doesn’t make a decision. A strategy needs to be developed and money put toward that strategy.

d. Alumni Email Access (Mark Staples, CIO)
   - Google changing the amount of data they will store.
   - Cannot offer security to those alumni
   - Total 100 Tb for all accounts.
   - Less than 2% of our alumni are using their CofC email.
   - Alumni Affairs is going to provide information needed for departments to communicate with their own alum
   - IT will help AA modernize the way they maintain alum data
   - Alums will retain their email for 1-year
   - Migrating current students to Microsoft 365 - $99K grant fund has been awarded to help finance
   - Would like to let students access the CofC system using their personal email. Will offer cofc email, if needed

Questions:
Susan Kattwinkel (SOTA, At-large): FERPA didn’t allow us to communicate with students via anything but CofC account.
Tom Buchheit (Registrar): Still cannot send FERPA data to personal email.
Deb McGee (Communication, Senator): Students send emails from account that has odd name and doesn’t sign.
Answer: Don’t respond if not professional communication.
Ashley Pagnotta (Physics, Senator): Can you confirm that the rest of G suite is not going away?
Answer: The rest of the Google suite is not going away.
Irina Gigova (History, Senator): Talk about systems that create essays for students? Is there a way to combat that?
Answer: Not that he knows but he will look into it.
Steve Short (HSS, Senator): If a student holds a paper that he collaborated on, but that he doesn’t have the ownership of the file, will he lose his copy?
Answer: Will still have access if you are syncing.
Answer - Brooke Permeter (Adjunct, Senator): Need to have your own copy to be sure it’s not lost.

e. Engineering Programs Update (Sebastian van Delden, SSME Dean)
   - Actual spending is less than proposed budget
   - Actual revenue is below proposed revenue – models have changed since engineering was created thus this number is different than when proposed
   - Wanted 75 enrolled engineering majors but have 67 last year. We are very close. Good considering COVID.
   - Revenue is higher than expenses
   - Starting Fall 2023, wants to establish a new Department of Engineering, which could see a small temporary budget deficit.
   - Graduating first Systems Engineering this year
   - Will try to get ABET accreditation after graduation
• Tonight is the first reading of starting new Department of Engineering. Systems and Electrical Engineering will move into the new department.
• Computer Science and Physics have grown enrollments. Engineering students are new students at CoFC that would likely not be here without the programs in place.
• Expected budget from Department of Engineering is roughly $1M for faculty/staff salaries
• Location will be Bell 201, which has been upfitted, but more space needed. The institutional advancement call center is being reallocated to engineering.
• Next reading to Faculty Senate in 1+ month. Please send comments to Sebastian before then.

Questions:
Steve Short (HSS, Senator): How was revenue calculated?
Answer: 1/3 instate students, 2/3 out-of-state student – used that to get average. 41% of that comes off top to support university
Gretchen Sconce (Library, Senator): Why such a big gap between what was allotted and spent?
Answer: When made proposal, wanted to make sure folks knew this would cost so added in most expenses that could possibly occur. Some expenses haven’t been needed.
Bea Moldanado (guest): How to tenure department when chair is new?
Answer: The expected chair is tenured. Two faculty are up for 3rd year review next year. The department will need to develop criteria.
Ashley Pagnotta (Physics, Senator): Mentor program within Physics for new junior faculty in engineering as they are currently in their department.

f. Reapportionment (Irina Gigova, Nominations & Elections Member)
• Midterm reapportionment needed due to creation of new school
• Currently 500 faculty members at CoFC.
• Huntington-Hill method was applied to determine number of Senators per school
• HSS and SHS gaining a senator, SOTA and SOE losing a senator

g. Compensation Committee (Devon Hanahan, Committee Member)
• Jennifer Baker is new chair.
• Pres Hsu has said faculty compensation one of his main priorities. Minimum wage increased to $15/hour. Faculty salaries increased by 3% in 2022 and 2023.
• Tuition for dependents – CoFC has provided a scholarship program. Working on project to get tuition benefits for faculty like many of our peers. Believes this will increase our ability to recruit faculty.
• Other perks outside of compensation. Go the HR website under “Extras” – need faculty to be aware of these perks.
• Sent survey earlier and will send again to determine what issues outside of compensation have an effect on faculty.

Questions:
Tom Kunkle (SSM, Senator): Any talk of tuition reduction for students of staff?
Answer: No, because our committee is only charged with faculty compensation.

5. New Business
a. Faculty Curriculum Committee (Beatriz Maldonado, Chair)

Group 1: No discussion – Unanimously approved
i. **AAST** - African American Studies is adding LACS 340 to the minor

ii. **ARTM**
   A. Changing title on an existing course (ARTM 230)
   B. Changing description on another existing course (ARTM 330)

iii. **ARTS**
   A. Changing pre-requisites, title and course number for an existing course (ARTS 220 to ARTS 120),
   B. pre-requisites on ARTS 235
   C. changing title for a third course (ARTS 119)

iv. **BIOL** (Murren/McElroy)
   B. BIOL 304 - remove MATH 250 as a pre/co-requisite; change title; change course description
   C. BIOL 452, 453L – MATH 250 as a pre/co-requisite and BIOL 305
   D. BIOL 499A – remove BIOL 305 as pre-requisite

v. **BIOL/PSYC**:
   A. BIOL 351/PSYC 351 – change title, description, adding PSYC 214, 211 and 220 as pre-requisites
   B. BIOL 352/PSYC 352 – change title, description, adding PSYC 214, 211 and 220 as pre-requisites

vi. **HIST** – Adding existing courses to the history core

vii. **POLI** (Ragusa) – changing pre-requisites for POLI 205 to majors/minors only

**Group 2: No discussion – Unanimously approved**

viii. **CITA** – New Computing in the Arts Minor

ix. **DTEC** – New Digital Manufacturing Technology Minor

x. **ENGR**:
   A. Creating a new course – ENGR 305
   B. Adding new and existing courses to the Systems Engineering and Electrical Engineering majors

**Group 3: No discussion – Unanimously approved**

xi. **CSCI** - Renumbering CSCI 332 to 431 and cross-listing it with DATA 531.

xii. **DATA**:
    A. Updating course description for DATA 101
    B. Deactivating DATA 210
    C. Creating a new course DATA 221
    a. Adding new course to Data Science BS, Data Science Minor
    D. Updating the Computer Information Systems BS
    a. removing DATA 210 and replacing with DATA 101 + one CSCI course numbered 230+
    E. Updating the Computer Information Systems minor
    a. removing DATA 210 and replacing with DATA 101
    b. Adding CSCI 218+L as an option
Group 5:
With some nay votes, the motion to terminate PETE program passed.

xiii. PETE - Physical Education (PETE) – Terminating the Physical Education, Teacher Ed. Concentration

Discussion:
Ashley Pagnotta (Physics, Senator): Can someone within the program explain why.
Irina Gigova (History, Senator): Are there plans to redesign the program?
Wes Dudgeon (HHP, proposal originator): Not in Health Sciences. Maybe in Education.
Fran Welch (Dean, Education): Looked at taking the program now, and they simply cannot afford. Whether it could be moved forward in future, don’t know. Expensive program because of the number of courses needed to teach and take.
Irina Gigova (History, Senator): Many are minority students, is there way to raise funds?
Fran Welch (Dean, Education): Don’t know, but try to attract students to all programs.
Susan Kattwinkel (SOTA, Senator): Impression is it’s an engineered drop in enrollment; the faculty have other duties?
Wes Dudgeon (HHP, proposal originator): Two faculty members assigned to that program. One leaving, the other will be reassigned. Never intentionally tried to get rid of students.
Susan Kattwinkel (SOTA, Senator): How many classes will be cancelled?
Wes Dudgeon (HHP, proposal originator) and others: Every PEHD course.
Karen Smail (Program Director, PE, HHP, guest): Curricular changes tried to be made to make it a stronger program. 20 students last year, this year 9. Coastal Carolina nearest

b. General Education Committee (Suanne Ansari, Co-Chair)
   No discussion – Unanimously approved
   • Approval of SPAN 332: Topics in Spanish for Health through Culture; General Education: Humanities https://cofc.curriculog.com/proposal:3986/form
   • Approval of LACS - 340 - Afro-Caribbean and Afro-Latin Studies; (REI) : Global Context https://cofc.curriculog.com/proposal:4270/form

c. Committee on Graduate Education (Shawn Morrison, Chair)
   No discussion – Unanimously approved
   i. Data Science and Analytics, MS
      A. DATA 531 Database Concepts: new course, cross-listed (CSCI 431)
      B. Program change: update required courses (add DATA 531, remove CSIS 604)
   ii. Languages, MED - Program change: add courses to electives

6. Constituent’s General Concerns
   Mark Staples (CIO): Cannot email grades to students as of 2016 policy. Is that a significant need? If so, contact Mark.
   Betsey Baker (English): MyPortal – why are class lists alphabetized by first name?
   Mark Staples (CIO): This a Banner issue not a MyPortal.
Tom Buchheit (Registrar): When added preferred name to class roll perhaps changed alphabetization criteria. Will fix it back to last name.
Kate Pfile (Health Sciences, Senator): Why isn’t POSM in MyPortal? Students who aren’t using myCofC get locked out.
Mark Staples (CIO): Trying to add POSM to MyPortal. Plans to decommission myCofC by end of the semester. Not happy with where we are with MyPortal right now. Plans to get rid of much of paper processes.
Irina Gigova (History, Senator): Previous rosters included pictures of students, are those available?
Tom Buchheit (Registrar): Trying to recreate a customized roster like that one we had. Now can click on student and see their picture. Trying to discourage folks printing rosters.
Tom Kunkle (SSME, Senator): What’s the approved means of communicating with student if not email?
Mark Staples (CIO): Not in agreement with current policy. Perhaps will try to update the policy.

7. Adjournment – 7:11 pm