In the academic year of 2018-2019, the Faculty Research and Development committee consisted of:

- Burton Callicott – Library
- Grace Hubel – Psychology
- Mike Larsen – Physics and Astronomy
- Michelle McLeod – Health and Human Performance
- Jessica Madariaga – Economics
- Emily Rosko – English
- David Slucki – Jewish Studies
- Kenneth Soyeh – Finance
- Brooke Van Horn – Chemistry and Biochemistry (Chair, 2017-2018 and re-elected Chair, 2018-2019)

Out committee “meet” electronically via email during the first 6 week back to campus in Fall 2018, elected a committee Chair, began our discussion of the role of the committee in reviewing faculty application for research and professional development fund, and set our proposal deadlines for the 2018-2019 year to be:

- Round 1 (Spring 2019) – deadline of 5 PM on 10/18/18 (shifted due to weather-related delays on campus)
- Round 2 (Summer 2019) – deadline of 5 PM on 1/18/19
- Round 3 (Fall 2019) – deadline of 5 PM on 4/5/19

Our first meeting was held over Zoom on October 24th after the first round of applications had been received, where we iterated the guidelines for final review of the proposals and answered committee member questions. We also discussed our need to add to our decision letters some specific feedback for faculty that did not receive funding, in the hope that we could improve the quality and success of proposals in future rounds of funding.

Our Round 1 discussion and decisions meeting took place on November 8th, with final discussion occurring via e-mail afterward. We were able to notify applicants of decisions on November 15th, 2019, where 6 of the received 16 proposals were awarded funding resulting in just over $19,000 awarded with over $26,600 requested. It was in this cycle that our committee began re-examining the official reporting of grant awards back to Academic Affairs/The Graduate School and noted that there was inconsistency among faculty in their reporting of the use of funds/productivity. We made the decision after reviewing the language of the current R&D granting guidelines/report form to require a successful recent report of previous funding from Faculty R&D to be considered eligible for current funding. We also made the decision that lack of reporting could be rectified afterward by submission of the required report and eligibility for future funding from Faculty R&D would be reinstated.

Our second round of applications were compiled on January 18th, 2019, with a face-to-face meeting and discussion of the proposals taking place on February 11th and decision letters were distributed on March 5th for the Summer 2019 award period. The committee received 20 proposals (requesting over $80,000 in funding with only $48,000 budgeted for disbursement) and was able to fund 13 of those 20 proposals given the

This committee is also responsible for assisting in the solicitation of nominations for the Distinguished Researcher Award, one of the campus-wide Faculty Awards of Distinction. In the process of collecting those nominations on February 27th, 2019, that a nominee was related to the Chair and therefore, I had to recuse myself from the remainder of the deliberations and activity of the committee. Burton Callicott served as the Chair of the Distinguished Researcher Award portion of our committee work, where the committee was happy to announce Prof. Cara Delay had been nominated and chosen for the 2019 award.
Lastly, our committee received the final round of proposals on April 5th for the Round 3 (Fall 2019) funding period. We met in person on April 22nd, finished our discussion of committee work and announced decisions on May 21st after some substantial discussion regarding the quality of proposals received in that round. In fact, we made the decision to revisit two of our almost-funded proposals from Round 2 and re-evaluated them with the Round 3 proposals. In that review, we noted that funding for the border-line Round 2 proposals would constitute a better more equitable use of funds from the whole year. Therefore, only 5 of the 8 received Round 3 proposals were funded along with the 2 proposals that just missed funding for Round 2. In doing so, our committee feels we made the best use of the delegated $97,718 for the 2018-2019 academic year and funding cycles.

In this report as Chair I would like to comment on and share the number and types of proposals that were received in the 2018-2019 year along with where funding was received. (Please see the attached summary of funding) It is interesting to note the distribution of funding being high in some schools and low in others across campus. Our committee would like to urge all faculty, Chairs and administration review this information and encourage our under-represented faculty to apply and/or seek assistance in writing high quality proposals. Additionally, I want to note that there was good representation of funded proposals within faculty ranks at the College (including our visiting, adjunct and instructor faculty) in 2018-2019, something that we hope continues in future years. Lastly, we hope the administration acknowledges the proposal funding pressure experienced across campus, with our committee only being able to distribute 55% of the funds that were requested by faculty in their scholarly pursuits. We encourage the administration to continue to demonstrate high levels of support for faculty research and professional development in the future and urge increasing the level of the funding made available to the committee to support our faculty colleagues.
Faculty R&D Committee – 2018-2019 Highlights

Round 1 – Number of Submissions (number funded)
Arts – 2 (funded – 0)
Business – 0
EHHP – 3 (funded – 1)
HSS – 3 (funded – 2)
LCWA – 1 (funded – 0)
SSM – 6 (funded – 3)
SPS – 1 (funded – 0)

Assistant – 9 (funded – 5)
Associate – 2 (funded – 1)
Full – 3 (funded – 0)
Other (Adj/Instructor/Library) – 2 (funded – 0)

Round 2 – Number of Submissions (number funded)
Arts – 2 (funded – 2)
Business – 1 (funded – 1)
EHHP – 0 (funded – 0)
HSS – 8 (funded – 6)
LCWA – 1 (funded – 1)
SSM – 8 (funded – 5)
SPS – 0 (funded – 0)

Assistant – 6 (funded – 5)
Associate – 8 (funded – 6)
Full – 4 (funded – 2)
Other (Adj/Instructor/Library) – 2 (funded – 2)

Round 3 – Number of Submissions (number funded)
Arts – 1 (funded – 0)
Business – 1 (funded – 0)
EHHP – 0 (funded – 0)
HSS – 4 (funded – 4)
LCWA – 0 (funded – 0)
SSM – 2 (funded – 1)
SPS – 0 (funded – 0)

Assistant – 3 (funded – 2)
Associate – 2 (funded – 1)
Full – 3 (funded – 2)
Other (Adj/Instructor/Library) – 0 (funded – 0)
Proposals submitted in 2018-2019 academic year – breakdown by school
Arts – 5 (funded – 2)
Business – 2 (funded – 1)
EHHP – 2 (funded – 1)
HSS – 15 (funded – 12)
LCWA – 2 (funded – 1)
SSM – 16 (funded – 9)
SPS – 1 (funded – 0)

Submitted Proposals in 2018-2019 academic year (n = 44) – breakdown by school
11% Arts
5% Business
7% EHHP
34% HSS
5% LCWA
36% SSM
2% SPS

Funded Proposals in 2018-2019 academic year (n = 26) – breakdown by school
8% Arts
4% Business
4% EHHP
46% HSS
4% LCWA
35% SSM
0% SPS

Submitted Proposals (n = 44) by Rank in 2018-2019 academic year (% of total number submitted in 18-19)
Assistant – 18 (9 funded) – 41%
Associate – 12 (8 funded) – 27%
Full Professor – 10 (4 funded) – 23%
Other (Adjunct/Instructor/Library) – 4 (2 funded) – 9%

Funded Proposals (n = 26) by Rank in 2018-2019 academic year (% of total number funded in 18-19)
Assistant – 9; 36%
Associate – 8; 31%
Full Professor – 4; 15%
Other – 2; 8%

Total Budget = $94,830 (awarded including net returns/adjustments = $97,718)
Amount requested = $172,507.89
Breakdown of funds awarded by school (% of award money distributed)
Arts - $6373.65; 6.5%
Business - $5000; 5%
EHHP - $5000; 5%
HSS - $48984.85; 50%
LCWA - $1640; 2%
SSM - $30,720; 31.5%
SPS - $0; 0%