To: Faculty  
From: Julia Eichelberger, Faculty Secretary  
About: April Senate Meeting  
6 April 2004

The Faculty Senate meets Tuesday, April 13, at 5:00 p.m. in ECTR 116.  
N. B. This is the last Senate meeting of the 2004-2005 year. If this agenda is not completed on April 13, the meeting will be continued on April 20, 5:00 p.m. in ECTR 116.

Agenda

1. Call to order and approval of minutes

2. Reports  
   Faculty Committee on Academic Standards  
   Bookstore Committee  
   The Speaker

3. New Business  
   Nominations and Elections  
   Election of Standing Senate Committees  
   Nominations for 2004-2005 Committee on Nominations & Elections  
   Graduate Committee

   Curriculum Committee

   Committee on Academic Planning

   Post-Tenure Review Committee

4. Constituents’ Concerns

5. Adjournment

Spring Faculty Meeting (5:00 PM, Physicians Auditorium)  
April 19 (agenda deadline April 7)
To: Faculty  
From: Julia Eichelberger, Faculty Secretary  
About: March Senate Meeting  
5 March 2004

The Faculty Senate meets Tuesday, March 16, at 5:00 p.m. in ECTR 116.

Agenda

1. Call to order and approval of minutes

2. Reports
   The Speaker

3. Old Business
   By-Laws Committee
   Motion to Revise the Faculty Organization and By-Laws to Create a New
   Standing College Committee on Faculty Compensation

   Committee on Graduate Education
   New Course Proposals (LATN 620, LATN 621, LATN 624)
   Program change in the MA in History program: add a concentration in
   African American studies

4. New Business
   Curriculum Committee
   New course proposal and course change proposals

   Faculty Welfare Committee
   Proposal to amend By-Laws (extensions on T & P after a leave)
   Proposal to form a Staff Welfare Committee

5. Constituents’ Concerns

6. Adjournment

Spring Semester Faculty Senate Schedule:
Tuesdays • 5:00pm • 116 Education Center
April 13 (continued April 20 if necessary; agenda deadline April 1)

Spring Faculty Meeting (5:00 PM, Physicians Auditorium)
April 19 (agenda deadline April 7)
The Faculty Senate will meet Tuesday, February 10, 2004, in ECTR 116.

Agenda

1. Call to order

2. Approval of the minutes for January 2004 meeting

3. Reports
   
   Daniel Dukes, Sr. V. P. for Governmental Affairs
   
   The Speaker

4. New Business
   
   Committee on Nominations and Elections
   One-semester Replacement for At-Large Senator
   Nominees: Elizabeth M. (Betsy) Martin, Chemistry
   Karen Berg, Hispanic Studies

   Committee on Graduate Education
   LATN 620, 621, and 624—New Course Proposals

   Motion to Revise the Faculty Organization and By-Laws to Create
   a New Standing College Committee on Faculty Compensation
   Proposed by the ad hoc Committee on Faculty Compensation
   Motion to be made by Senator Bev Diamond (At Large)

5. Constituents’ Concerns

6. Adjournment

Spring Semester Faculty Senate Schedule:
First Tuesdays • 5:00pm • 116 Education Center
Feb. 10 (agenda deadline Jan. 29)
March 16 (agenda deadline March 4)
April 13  (continued April 20 if necessary; agenda deadline April 1)

Spring Faculty Meeting (5:00 PM, Physicians Auditorium)
April 19 (agenda deadline April 7)

Motion to Revise the Faculty Organization and By-Laws to Create a New Standing College Committee on Faculty Compensation

Proposed by the ad hoc Committee on Faculty Compensation

Motion to be made by Senator Bev Diamond

I. REVISE the Faculty-Administration Manual, Section III, V, 3, B, 3 (Faculty Welfare Committee):

1. Strike section 3.b.5 (“compensation [both direct and indirect]”) and renumber accordingly;

2. Revise section 3.b concluding paragraph to read:

The Committee shall also report to the Senate annually regarding current and pending legislation, regulations and programs concerning fringe benefits. The committee shall gather statistics and report benefits for other state and peer institutions.

II. ADD to the Faculty-Administration Manual, Section III, V, 17:

17. Faculty Compensation Committee

   a. Composition

       Seven faculty members.

   b. Duties

       (1) To review and recommend changes as needed to College Policies concerning faculty compensation (both direct and indirect);

       (2) To review and recommend changes as needed to College policies concerning adjunct faculty compensation (both direct and indirect);

       (3) To conduct or recommend faculty salary and/or compensation studies and report the results to the faculty; these studies may be internal and/or external; they may address such issues as internal equity, appropriate entry-level salaries, salary compression, and comparisons with peer institutions;
(4) To recommend measures taken in response to findings of any faculty salary and/or compensation studies;
(5) To advise the administration concerning the development and implementation of any special compensation enhancement program (programs which go beyond any regular annual salary increases);

(6) To monitor the effects of any special compensation enhancement programs, recommend modifications as necessary in the implementation of long-term programs, and report to the faculty the results of such programs;

(7) To review and recommend adjustments as needed to College policies concerning salary bonuses for the awarding of tenure, promotion, and post-tenure review ratings of “superior.”

Rationale

The two-part motion creates a new standing college committee on Faculty Compensation, shifting responsibilities concerning compensation from the Faculty Welfare Committee. This recommendation is made in the report of the ad hoc Committee on Faculty Compensation. The change is warranted by the importance and complexity of faculty compensation issues, as well as by the heavy current workload of the Welfare Committee. It makes sense to create a new standing faculty committee dedicated to faculty compensation matters.
To: Faculty  
From: Julia Eichelberger, Faculty Secretary  
About: January Senate Meeting  
12 January 2004

The Faculty Senate will meet Tuesday, January 20, 2004, in ECTR 116.

**Agenda**

1. Call to order

2. Approval of the minutes for December 2003 meeting

3. Reports  
   - Daniel Dukes, Sr. V. P. for Governmental Affairs  
   - Sylvia Gamboa, Chair, Ad Hoc Committee on Communication Across the Curriculum  
   - The Speaker

4. New Business  
   - Curriculum Committee:  
     - POLS 383 Judicial Process—Proposal to Change a Course  
     - HIST 241 Special Topics: History of the Holocaust—Information Only  
     - HIST 210 Special Topics: The Historian’s Craft—Information Only  
     - CLAS 104 Introduction to Classical Archaeology—New Course Proposal  
     - B.A. Major, A. B. Major, and Minor in Classics—Proposal to Change Degree Requirements

5. Constituents’ Concerns

6. Adjournment

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**Spring Semester Faculty Senate Schedule:**  
First Tuesdays • 5:00pm • 116 Education Center  
Feb. 10 (agenda deadline Jan. 29)  
March 16 (agenda deadline March 4)  
April 13 (continued April 20 if necessary; agenda deadline April 1)

**Spring Faculty Meeting** (5:00 PM, Physicians Auditorium)  
April 19 (agenda deadline April 7)
To: Faculty
From: Julia Eichelberger, Faculty Secretary
About: December Senate Meeting
25 November

The Faculty Senate will meet Tuesday, December 2, 2003 in ECTR 116.

**Agenda**

1. Call to order

2. Approval of the minutes for November 2003 meeting

3. Reports
   - Lauren Collier, Service Learning Coordinator, Office of Student Affairs
   - Bill Olejniczak, Committee on Academic Planning
     (Report on First-Year Seminars)
   - The Speaker

4. New Business
   - Committee on Nominations and Elections
     - Election for Replacement At-Large Senator
     - Nominees: Joe Kelly (English), Ralph Muldrow (Art History)
   - Academic Standards
     - Proposed addition to Undergraduate Catalog
   - Graduate Committee
   - Curriculum Committee

5. Constituents’ Concerns

6. Adjournment

**Spring Semester Faculty Senate Schedule:**
First Tuesdays • 5:00pm • 116 Education Center
- Jan. 20 (agenda deadline Jan. 8)
- Feb. 10 (agenda deadline Jan. 29)
- March 16 (agenda deadline March 4)
- April 6 (continued April 20 if necessary; agenda deadline March 25)

**Spring Faculty Meeting** (5:00 PM, Physicians Auditorium)
- April 19 (agenda deadline April 7)
To: Faculty  
From: Julia Eichelberger, Faculty Secretary  
About: October Senate Meeting  
28 October 2003  

The Faculty Senate will meet Tuesday, November 4, 2003 in ECTR 116.

**Agenda**

1. Call to order

2. Approval of the minutes for October 2003 meeting

3. Reports  
   The Speaker

4. Old Business  
   Resolution on Diversity and the Hiring of the New Senior Vice-President

5. New Business  
   Graduate Committee  
   Curriculum Committee

6. Constituents’ Concerns

7. Adjournment

**Fall Semester Faculty Senate Schedule:**  
First Tuesdays • 5:00pm • 116 Education Center  
December 2 (agenda deadline 3:00 pm, Thursday, November 20)
To: Faculty  
From: Julia Eichelberger, Faculty Secretary  
About: October Senate Meeting  
26 September 2003

The Faculty Senate will meet Tuesday, October 7, 2003 in ECTR 116.

Agenda

1. Call to order

2. Approval of the minutes for September 2003 meeting

3. Reports  
   Bill Lindstrom, Vice President for Enrollment Management (Fall 03 Enrollment)  
   The Speaker

4. Old Business  
   Faculty Committee on Academic Standards (Final exam policy)

5. New Business  
   Curriculum Committee  
   Graduate Committee  
   Todd Grantham (Resolution from Larry Krasnoff: Faculty & Curriculum)  
   Chris Hope (Resolution from David Marshall: Diversity And The Hiring of the College’s New Senior Vice President for Student Affairs)

6. Constituents’ Concerns

7. Adjournment

Fall Semester Faculty Senate Schedule:
First Tuesdays • 5:00pm • 116 Education Center  
November 4 (agenda deadline 3:00 pm, Thursday, October 23)  
December 2 (agenda deadline 3:00 pm, Thursday, November 20)
To: Faculty  
From: Julia Eichelberger, Faculty Secretary  
About: September Senate Meeting  
26 August 2003  

The Faculty Senate will meet Tuesday, September 2, 2003 in ECTR 116.

**Agenda**

1. Call to order

2. Approval of the minutes for April 2003 meeting

3. Reports
   - Introduction of Dr. Elise Jorgens, Provost
   - 2003-04 College Budget
   - Academic Planning Committee
   - Speaker’s Report

4. Constituents’ Concerns

5. Adjournment

**Fall Semester Faculty Senate Schedule:**  
First Tuesdays • 5:00pm • 116 Education Center  
October 7 (agenda deadline 3:00 pm, Thursday, September 25)  
November 4 (agenda deadline 3:00 pm, Thursday, October 23)  
December 2 (agenda deadline 3:00 pm, Thursday, November 20)