The Faculty Senate met April 13th for an hour and a half and took the following actions:
---Heard reports from the Committee on Academic Standards, the Bookstore Committee, and the Speaker
---Approved the slates of Senate committees for 2004-2005
---Added nominees to the slate for the Committee on Nominations and Elections, to be elected at the April 19 Faculty meeting
---Approved, after much discussion, all proposals from the Committee on Graduate Education
---Approved, after much more discussion, all proposals from the Curriculum Committee.

The Faculty Senate concluded its April meeting (continued from April 13th) on April 20th. Senators discussed the final items on the April agenda for an hour and a half. Here is a brief summary:

--The Committee on Academic Planning, in fulfillment of the charge it received two years ago from the Fourth-Century Initiative, presented a proposal for an academic experience for first-year students. Senators discussed the logistics of implementation of the proposal, and the Provost told the Senate she thought the proposal needed further study by a committee. After much discussion, the Senate voted its unanimous approval of the first two paragraphs of the proposal. It then voted to remand the remainder of the proposal to a new Ad Hoc committee that the Committee on Nominations and Elections would create in accordance with faculty by-laws.

--The Post-Tenure Review committee brought two proposals to the Senate. The first proposal stipulated that a faculty member who was eligible for promotion, but who had not yet attained his or her highest possible rank, would not be eligible to receive a "Superior" in the post-tenure review process. The second proposal stipulated that faculty members would be granted an automatic deferral of a scheduled post-tenure review if they were going to come up for full professor the following year (currently they must petition for such a deferral). (This proposed change would only be implemented if the College received permission from CHE.) Both these proposals were approved by the senate and will be forwarded as recommendations to the President and the Provost.

Julia Eichelberger
Faculty Secretary
The Faculty Senate will met Tuesday, December 2, for two hours. Here’s a brief summary of what happened.

--Joe Kelly (English) was elected to fill a vacant At-Large Senate seat.
--Lauren Collier (Service Learning Coordinator, Office of Student Affairs) sought feedback from the Senate. Her office would like to identify courses with a service-learning component so that when students register for them, they will know from the section number that the course has a service-learning component. The Senate directed Academic Planning to investigate service learning and make a recommendation about how to identify such courses for students.
--The Committee on Academic Planning introduced the memo that was provided to the Senate on the Committee’s work on First-Year Seminars. This report is also posted on the Senate website. No vote was taken; the Committee hopes to bring a proposal for a vote soon.
--Academic Standards proposed an addition to the Undergraduate Catalog. This proposal was remanded to the Committee with the directive that they consult with all departments in the Division of Languages.
--All proposals from the Graduate Committee passed.
--All proposals from the Curriculum Committee passed except one, the proposal for TNIP 101 (a non-credit internship).

N. B. The next Senate meeting will be 20 January. Please note that the agenda deadline for this meeting occurs before classes begin.

**Spring Semester Faculty Senate Schedule:**
First Tuesdays • 5:00pm • 116 Education Center
Jan. 20 (agenda deadline Jan. 8)
Feb. 10 (agenda deadline Jan. 29)
March 16 (agenda deadline March 4)
April 6 (continued April 20 if necessary; agenda deadline March 25)

**Spring Faculty Meeting** (5:00 PM, Physicians Auditorium)
April 19 (agenda deadline April 7)
Faculty Senate Meeting Highlights
November 4, 2003

Old Business
The resolution on diversity, sponsored by Chris Hope and written by David Marshall, was discussed. The author and sponsor presented revisions in the wording, in effect amending their own resolution. The Senate then offered some other changes to the resolution's wording, which the sponsor and author accepted as friendly amendments. Ultimately, the entire resolution was passed on voice votes. The full text of the amended resolution is at the end of this message.

New Business

Graduate Committee
The Senate approved all new course proposals and program changes, except for one proposal regarding a Geology course. The course itself was approved, but its cross-listing with an undergraduate course was not since the undergraduate course itself is in the process of being changed.

Curriculum Committee
The Senate approved all proposals for changes, new courses, program changes, and course deletions.

The Curriculum Committee presented an additional request regarding the designation of Service Learning courses in Cougar Trail. The Senate moved to table this request until the next meeting, requesting additional information on Service Learning courses.

Julia Eichelberger
Faculty Secretary
953-5646 Fax 953-3374

December Senate Meeting: 2 December, 5:00 PM
Agenda Deadline: 3:00 PM, Thursday, November 20

College of Charleston Faculty Senate
A Resolution Concerning Diversity: Recruiting and Hiring

Whereas, The College of Charleston is committed to developing a learning environment that celebrates the potential of all the members of the college community as that potential relates to the institution’s mission to achieve excellence in teaching, research, and community service; and,
Whereas, The College of Charleston has embarked on the "The Fourth Century Initiative: A Quest for Excellence," which seeks to make the school "a nationally preeminent public liberal arts and sciences university."

Whereas, Diversity is a requisite hallmark of any public institution concerned with modeling responsible hiring practices that reflect excellence and equity; and,

Whereas, The student body of the College of Charleston reflects an increasingly rich mix of cultural, racial and ethnic groups,

Whereas, The College of Charleston has used diversity as a tool to break the gender barrier in the past few years, by hiring and promoting women to key positions,

Whereas, The College has adopted in its strategic plan the goals of increased diversity for its students, faculty, and staff,

Whereas, Expanding educational opportunities for minorities in higher education sets a good example for students and publicly demonstrates the College’s commitment to a diverse workforce, therefore be it

Resolved, The College of Charleston Faculty Senate strongly urges the President and all institutional search committees to take all necessary steps to make the applicant pool as diverse as possible, actively recruiting historically underrepresented populations and, be it further

Resolved, That the College of Charleston Faculty Senate encourages the President and the Board of Trustees to make appointments that best serve the interests of a diverse institution.
The Faculty Senate met Tuesday, October 7, 2003 for over 2 hours. Here is a summary of what happened (full minutes will follow).

--Bill Lindstrom, Vice President for Enrollment Management, reported on Fall 2003 enrollment, noting that there are a total of 90 fewer students at the College than there were last fall, and the SAT average for this freshman class is 1205, the highest average of any public institution in SC.

--The Final Exam policy proposed by the Faculty Committee on Academic Standards was rejected on a voice vote.

--The Resolution on Faculty and Curriculum, written by Larry Krasnoff and sponsored by At-large Senator Todd Grantham, passed on a vote taken by secret ballot. The votes were 16 against, 35 in favor, and one abstention,

--The Resolution on Diversity and the New Senior Vice President for Student Affairs, written by Dave Marshall and sponsored by At-large Senator Chris Hope, was discussed for about half an hour before the Senate adjourned. No vote was taken, and the resolution will be the first item of business for the November Senate meeting.

Fall Semester Faculty Senate Schedule:
First Tuesdays • 5:00pm • 116 Education Center
November 4 (agenda deadline 3:00 pm, Thursday, October 23)
December 2 (agenda deadline 3:00 pm, Thursday, November 20)