Faculty Welfare Meeting Minutes

October 10, 2022, 11:00–12:00
ZOOM LINK: https://cofc.zoom.us/j/86898673234

Attendees:
Jenna Abetz, Elizabeth Bick, Thomas Carroll, Lisa Covert, Patricia Dillon, Maryam Mahdikhani, Robert Mignone, Ricard Vinas De Puig, William Veal

Items Reviewed Before Meeting:
- Minutes from 9.12.22 meeting
- Minutes of Faculty Senate meeting if available (email from Roxann Stalvey provides summary).
- Updated EOP Survey: https://cofc.yul1.qualtrics.com/jfe/preview/previewId/df5ecf2a-eb6d-4c3e-b5b4-b0f833177/SV_eVduZFU4eNLqM3i?Q_CHL=preview&Q_SurveyVersionID=current (Please send Comments to Jenna Abetz before meeting)

Agenda
Approve Minutes: minutes approved.

Old Business
- Facilities Management: Tom followed up with John Morris, we are seeing some progress but there are ongoing issues with facilities across campus that continue to impact morale of departments, emotional and physical wellness. We will continue to follow up with John Morris.
- Follow up on Financial Exigency Policy: We are still waiting on feedback.
- EOP Survey: There were concerns about identifying information in the survey within the questions related to process. Once the survey asks about how far the complaint/claim/application went, for example asking if they have sued the college, the questions become identifiable. Jenna will modify to take out the identifying process related questions.
- Parental Leave/Modification of Duties at New Faculty Orientation: We will discuss at the November meeting
- Covid 19 Booster Availability on Campus: On November 2nd and 3rd there will be flu and Covid booster clinic on campus. This will take place at 181 Calhoun Street from 10am–3pm and is available to campus and community
- Channels for Concerns about Faculty Member Mental Health: While there is a clear process for students, there needs to be a clear, easy to access
process for faculty. Elizabeth is going to talk with Ed Pope about what, if any, resources and protections are available for faculty. The focus is both faculty and staff themselves as well as the process regarding concern about the mental health of colleagues.

**New Business**

1. **Report from Adjunct Oversight Committee:** Pat will update at our November meeting
2. **Report from FACP:** We will hear an update from Beth at our November meeting
3. **Insurance and Women’s Health** – Yammer Post from Cindy May highlighted that our insurance policy only covers 1 exam (either GP or OB-Gyn) while the other would have to be paid out of pocket. Given that there is no equivalent for men, it highlights the discriminatory nature of the policy. Potential for connecting through AAUP for follow up.

Next meeting: November 14