Annual Report of the Grievance Committee 2020-2021

Members:
Beth Lloyd - Teacher Education (Co-Chair)
Vassilandonakis, Yiorgos – Musics (Co-Chair)
Mikati, Rana - History
Overby, Jason - Chemistry and Biochemistry
Wise, Carl - Hispanic Studies

Alternates
Carroll, Thomas – Health and Human Performance
Long, Mark – Political Science
Roger, Amy – Chemistry and Biochemistry
Vinas de Puig, Ricard - Hispanic Studies

Three grievances were sent to the co-chairs. For one of these three grievances, before the committee had time to discuss whether or not the grievance fell within the committee’s purview, the co-chairs were asked to put the request on hold. No additional correspondence was made after this request. The other two grievances were brought to the chairs by the same faculty member. The first of the two was brought to the committee who made suggestions for resolution; unfortunately, despite recommendations for a resolution, the grievance was not resolved. When the chairs were asked to hear a second grievance from the same faculty member, when the committee discussed the details, members did not feel as though the second grievance fell within the committee’s sphere of influence.

There are no minutes to submit given the nature of the committee’s work this year.

Respectfully submitted,
Beth Lloyd