College of Charleston  
Faculty Welfare Committee Meeting  
April 30, 2020  

Location: Zoom meeting.  

Attendance:  
- Outgoing members: Boucher, Abuhakema, Byars, Hubel, Della Lana, Fairchild.  
- Incoming members: Boucher, Crosby, Goddier, McLaine, Minor, Soyeh  

Call to Order: The meeting was called to order by Committee Co-Chair Boucher at 1:00 p.m.  

Old Business  
Reviewed the status of several unresolved issues that were discussed and/or addressed by the FWC during the 2019-2020 academic year.  
- Purchasing card policies: presented to President Hsu at FACP meeting in March.  
- Ongoing physical plant issues: efficiency of the work flow continues to be an issue.  
- FMLA policies: Policy for contingent faculty, leave, and bereavement policies are not as explicit and transparent as they could be.  
- HR Website: FWC is working with Adjuct Oversight Committee (AOC) to resolve lack of transparency on the College’s HR website.  
- Child care options and policies: Primary unresolved issues are transparency regarding the wait list and admissions process at ECDC, developing partnerships with local day care centers, and creating a separate option for “day care” at COfC that does not focus on scholarship (a long term goal).  

New Business  
- Briefly discussed issues surrounding COVID-19 shutdown and reopening for the fall 2020 semester:  
  - Families First Coronavirus Response Act (FFCRA) and Paid Leave (could be an issue in Fall 2020).  
  - Discussed impact of the spring 2020 semester on the T&P process: (1) tenure clock issues, (2) research and productivity, and (3) spring 2020 student evaluations.  
- New FWC members unanimously voted to retain Dave Boucher as FWC chair for the 2020-2021 academic year.  

Adjournment: The meeting was adjourned at 1:45 pm.